SCHOOL DISTRICT NO. 17
NOTICE OF MEETING

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 6:00 p.m. on **Monday, November 4, 2019** at 5606 South 147th Street, Omaha, Nebraska.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

Amanda McGill Johnson
Secretary

11-1-19

THE DAILY RECORD OF OMAHA

JASON W. HUFF, Publisher

PROOF OF PUBLICATION

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha, } **ss.**

J. BOYD

being duly sworn, deposes and says that she is

LEGAL EDITOR

of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in THE DAILY RECORD, of Omaha, on November 1, 2019

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

GENERAL NOTARY - State of Nebraska
ELLEN FREEMAN
My Comm. Exp. December 11, 2021

Subscribed in my presence and sworn to before me this 1st **day of** November **20**19

Publisher's Fee $16.10

Additional Copies $

Total $16.10

Notary Public in and for Douglas County, State of Nebraska

BOARD OF EDUCATION MEETING SIGN IN

November 4, 2019

NAME:	REPRESENTING:	Observing for a Class? (Y/N)
Tammy Hunter	Hitchcock	
Ally Logan	Hitchcock	
Paul Schulte	MEA	
Ryan Lucas	Cottonwood	Y
[illegible]	Norris	Y
Maggie Else	Marian	Y
Chris Else	↓	
Glen Hendricks	IBEW 22	
Caitlin Gerdes	UNO	Y
Amy Goetz	Hitchcock	
Katie Holt	Sandoval	Y
Jake Hiz	Mill. North	Y
Gina Hill		
Dee Raducia		
Tamra David	Clarkson	Y
Robert Taylor		
Abigail Fehr	Reagan	Y
John McDonald		
Amy Houlton		—
Lia Bushey	Marian	Y

BOARD OF EDUCATION MEETING SIGN IN

November 4, 2019

NAME:	REPRESENTING:	Observing for a Class? (Y/N)
Jade Hughes	MPS	Y
Andrew Rech	Rohwer	Y
Kara Raatke	West	Y
Mark Hinson	west	Y
Jessica Hamzhie	MSHS	Y
Amal Imran	Marian	Y
Mandy Hartz	Hitchcock	N
Melissa O'Mara	Beadle	Y
Ally Patterson	Reeder	Y
Ann Burmeister	Reeder	Y
Amanda & Jon Taylor	CMS	Y
Shane Asher	Clarkson College	Y
Alex Thome	MPS	Y
Joe Hebenstreit	MPS	N
Jeremy Dawson	MPS	Y
samantha Pelan	Marian	Y
Olivia Ost	Marian	Y
Marjorie Piatkowski		
Tahmina Gafurova		Y
Lydia Rose	Marian	Y

BOARD OF EDUCATION MEETING SIGN IN

November 4, 2019

NAME:	REPRESENTING:	Observing for a Class? (Y/N)
Ashley Tran	Marian	Y
Stephanie Hohenstein	Black Elk	Y

ACKNOWLEDGMENT OF RECEIPT

OF NOTICE OF MEETING

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on November 4, 2019, at the Don Stroh Administration Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 4th day of November, 2019

Mike Pate – President

Linda Poole – Vice President

Amanda McGill Johnson – Secretary

Dave Anderson – Treasurer

Mike Kennedy

Stacy Jolley

Elaine Whetstine – MNHS Representative

George Abalekpor – MSHS Representative

Sophie Hill – MWHS Representative

Proud to be Millard PUBLIC SCHOOLS
www.mpsomaha.org

BOARD OF EDUCATION MEETING

November 4, 2019

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
NOVEMBER 4, 2019
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

AGENDA

A. **Call to Order**

The Public Meeting Act is posted on the wall and available for public inspection.

B. **Pledge of Allegiance**

C. **Roll Call**

D. **Employee of the Month** - Maggie Hebenstreit, Physical Therapist at Cottonwood Elementary and Traci Kesler, Health Room Para at Hitchcock

E. **Showcase -** Recognition of Students

F. **Public Comments on agenda items** – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G. **Routine Matters**
1. *Approval of Board of Education Minutes - October 7, 2019
2. *Approval of Bills and receive the Treasurer's Report and Place on File
3. Summary of the Board Committee of the Whole Meeting - October 14, 2019

H. **Information Items**
1. Superintendent's Comments
2. Board Comments/Announcements
3. Report from Student Representatives

I. **Unfinished Business**
1. Second Reading and Approval of Policy 2000: Administration - A Concept of Administration
2. Second Reading and Approval of Policy 2100: Administration - Administrative and Supervisory Personnel
3. Second Reading and Approval of Policy 3713 - Support Services – Food Service, Program Committee

J. **New Business**
1. Reaffirm Policy 1240: Community Relations - Service Animals
2. Reaffirm Rule 1240.1: Community Relations - Service Animals
3. Reaffirm Policy 1340: Community Relations - Use of School Facilities and Equipment
4. Approval of Rule 1340.1: Community Relations - Use of School Facilities and Equipment
5. First Reading of Policy 2400: Administration - Organization and Administration
6. First Reading of Policy 3505: Support Services - Operations and Maintenance Management, Direction and Supervision

7. Approval of Rule 3713.1: Support Services - Food Service, Program Committee
8. First Reading of Policy 3716: Support Services - Food Service, Credit Card Payments
9. Reaffirm Policy 4145: Human Resources - Political Activities-Public Office
10. Reaffirm Rule 4145.1: Human Resources - Political Activities-Public Office
11. First Reading of Policy 6670: Curriculum, Instruction, and Assessment - Homebound Instruction
12. Approval of Legislative Standing Positions
13. Appointment of Educational Service Unit #3 Representative
14. Appointment of No Child Left Behind / ESSA Authorized Representative
15. Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda, (RNI) Retirement Notification Incentive

K. **Reports**

1. Summer School 2019 Report
2. Blueprint Nebraska Educational Attainment Industry Council Report
3. NSCAS 2018-19 Report

L. **Future Agenda Items/ Board Calendar**

1. NASB State Education Conference on November 20-22, 2019 at the CHI Health Center in downtown Omaha.
2. No School for Students - Teacher Work Day on Wednesday, November 27, 2019
3. Thanksgiving Holiday – No School for Students and Staff on November 28 & 29, 2018
4. Board of Education Meeting on Monday, December 2, 2019 at 6:00 p.m. at the Don Stroh Administration Center
5. Foundation Holiday Dinner on Thursday, December 5, 2019. Social - 6:30 p.m. Dinner - 7:00 p.m. at Shadow Ridge Country Club, 1501 S. 188th Plaza
6. Board of Education Holiday Party on December 11, 2019 (Time and location TBD)
7. Winter Break - No School Monday, December 23, 2019 – January 3, 2019

M. **Public Comments** - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

N. **Adjournment**

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
NOVEMBER 4, 2019
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Employee of the Month - Maggie Hebenstreit, Physical Therapist at Cottonwood Elementary and Traci Kesler, Health Room Para at Hitchcock.

E. Showcase - Recognition of Students

F. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G.1* Motion by _____, seconded by _____, to approve the Board of Education Minutes from October 7, 2019. (See enclosure)

G.2* Motion by _____, seconded by _____, to approve the bills, receive the Treasurer's Report and Place on File. (See enclosure)

G.3* Summary of the Board Committee of the Whole Meeting from October 14, 2019 . (See enclosure)

H.1 Superintendent's Comments

H.2 Board Comments/Announcements

H.3 Report from Student Representatives

I.1 Second Reading by _____. Motion by _____, seconded by _____, to approve Policy 2000: Administration - A Concept of Administration. (See enclosure)

I.2 Second Reading by _____. Motion by _____, seconded by _____, to approve Policy 2100: Administration - Administrative and Supervisory Personnel (See enclosure)

I.3 Second Reading by _____. Motion by _____, seconded by _____, to approve Policy 3713 - Support Services – Food Service, Program Committee. (See enclosure)

J.1 Motion by _____, seconded by _____, to reaffirm Policy 1240: Community Relations - Service Animals Meetings. (See enclosure)

J.2 Motion by _____, seconded by _____, to reaffirm Rule 1240.1: Community Relations - Service Animals. (See enclosure)

J.3 Motion by _____, seconded by _____, to reaffirm Policy 1340: Community Relations - Use of School Facilities and Equipment. (See enclosure)

J.4 Motion by _____, seconded by _____, to approve Rule 1340.1: Community Relations - Use of School Facilities and Equipment. (See enclosure)

J.5 First Reading of Policy 2400: Administration - Organization and Administration. (See enclosure)

J.6 First Reading of Policy 3505: Support Services - Operations and Maintenance Management, Direction and Supervision. (See enclosure)

J.7 Motion by _____, seconded by _____, to approve Rule 3713.1: Support Services - Food Service, Program Committee. (See enclosure)

J.8 First Reading of Policy 3716: Support Services - Food Service, Credit Card Payments. (See enclosure)

J.9 Motion by _____, seconded by _____, to reaffirm Policy 4145: Human Resources - Political Activities-Public Office. (See enclosure)

J.10 Motion by _____, seconded by _____, to reaffirm Rule 4145.1: Human Resources - Political Activities-Public Office. (See enclosure)

J.11 First Reading of Policy 6670: Curriculum, Instruction, and Assessment - Homebound Instruction. (See enclosure)

J.12 Motion by _____, seconded by _____, to approve the Legislative Standing Positions. (See enclosure)

J.13 Motion by _____, seconded by _____, to approve the Appointment of Educational Service Unit #3 Representative. (See enclosure)

J.14 Motion by _____, seconded by _____, to approve the Appointment of No Child Left Behind / ESSA Authorized Representative. (See enclosure)

J.15 Motion by _____, seconded by _____, to approve the Personnel Actions: Recommendation to Hire, Resignation Agenda, (RNI) Retirement Notification Incentive. (See enclosure)

K. Reports

1. Summer School 2019 Report
2. Blueprint Nebraska Educational Attainment Industry Council Report
3. NSCAS 2018-19 Report

L. Future Agenda Items/ Board Calendar

1. NASB State Education Conference on November 20-22, 2019 at the CHI Health Center in downtown Omaha.
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6. Board of Education Holiday Party on December 11, 2019 (Time and location TBD)
7. Winter Break - No School Monday, December 23, 2019 – January 3, 2019

M. Public Comments - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, October 7, 2019, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, October 4, 2019 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Mike Pate announced that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mr. Anderson and Mrs. McGill Johnson were present.

Mike Kennedy made a motion to excuse Linda Poole from the Board meeting, seconded by Dave Anderson. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy.

Awards were presented to Employees of the Month Amy Kopanic, Counselor at Bryan Elementary and Kelsey Chastain, Athletics & Activities Administrative Assistant at West High School.

Student Showcase highlighted the NSDA National Student of the Year from Millard West.

Mr. Pate announced this is the proper time for public questions and comments on agenda items only. There were no requests to speak on agenda items.

Motion was made by Mike Kennedy, seconded by Linda Poole, to approve the Board of Education minutes for September 16, 2019, approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Superintendent's Comments:
Dr. Sutfin informed the board there will not be a board meeting on November 18, 2019.

Board Comments:

Mike Kennedy: None

Dave Anderson:
Mr. Anderson thanked Dr. Kim Saum Mills for taking him and Stacy Jolley on tours of Millard West and Horizon.

Stacy Jolley:
Mrs. Jolley echoed her thanks to Dr. Kim Saum Mills for the great tours. She also thanked Mr. Anderson for being a good sport and allowing the Health Science Academy students to strap him to a backboard as a demo.

Amanda McGill Johnson: None

Mike Pate:
Mr. Pate reminded the board he will be absent from the November 4, 2019 board meeting.

Sophie Hill, student representative from Millard West High School, George Abalekpor, student representative from Millard South High School, and Elaine Whestine, student representative from Millard North High School reported on the academic and athletic happenings at their respective schools.

Unfinished Business:

Second Reading by Amanda McGill Johnson. Motion by Amanda McGill Johnson, seconded by Stacy Jolley, to approve Policy 1120: Community - Board of Education Meetings. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Second Reading by Dave Anderson. Motion by Dave Anderson, seconded by Stacy Jolley, to approve Policy 1125: Community - Communications with the Board of Education. Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

Second Reading by Stacy Jolley. Motion by Stacy Jolley, seconded by Dave Anderson, to approve Policy 1215: Community - Citizens Advisory Committees For the Staff. Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

New Business:

Motion by Dave Anderson, seconded by Stacy Jolley, to approve Rule 1120.1: Community - Board of Education Meetings. Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Dave Anderson, to approve Rule 1215.1: Community - Citizens Advisory Committees - For the Staff. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, and Mr. Anderson. Voting against were: None. Motion carried.

Mike Kennedy gave the First Reading of Policy 2000: Administration - Concept of Administration.

Amanda McGill Johnson gave the First Reading of Policy 2100: Administration - Administrative and Supervisory Personnel.

Motion by Mike Kennedy, seconded by Dave Anderson, to reaffirm Policy 3300: Support Services - Purchasing, General, Rule 3300.1: Support Services - Purchasing, Goods and Services, Policy 6510: Curriculum, Instruction, and Assessment - Assessed Curriculum: Innovation/Program Change, Rule 6510.1: Curriculum, Instruction, and Assessment - Assessed Curriculum: Innovation/Pilot Programs and Field Studies. Voting in favor of said motion was: Mrs. Jolley, Mr. Pate, Mr. Anderson, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Dave Anderson gave the First Reading of Policy 3713: Support Services - Food Service, Program Committee. *Chief Financial Officer Chad Meisgeier shared the change to two meetings a year was a recommendation received after a recent NDE audit.*

Motion by Dave Anderson, seconded by Stacy Jolley, to approve the District Capacity Standards for 2020-21. *Director of Student Services Bill Jelkin shared every school will be open for both within district transfers and option enrollment for the 2020-21 school year. Mr. Jelkin shared capacities will be determined for each school and if space is available, students would be allowed to enroll. If space is not available the students would be placed on a waitlist. Within district transfers will be accommodated first and then option in transfer will be approved if space is available.* Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Stacy Jolley, that the Negotiated Agreement for Custodial / Maintenance / Grounds Employees with SEIU for the 2019-20 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement. *Chief Financial Officer Chad Meisgeier thanked SEIU for all their work during the negotiation process this year. He shared that they have made progress in moving the salary for the trade positions closer to market standards. He hopes this change helps to recruit and retain employees for these positions.* Voting in favor of said motion was: Mr. Kennedy, Mrs. Jolley, Mr. Pate, Mr. Anderson, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Mike Kennedy, to approve the 2019-2020 Learning Community Superintendents' Early Childhood Plan Agreement. *Associate Superintendent of Educational Services Dr. Heather Phipps shared this proposal mirrors what has been done in the past and it essentially costs the same. Dr. Phipps also shared she feels this program is very beneficial. Mr. Pate asked how we assess the effectiveness of the program. Director of Elementary and Early Childhood Education Andy DeFreece shared the home visitors measure the interactions they have with the families. He also said at school we are measuring student achievement over time. This program is in the fifth year and the first group of students who started as infants are now entering kindergarten.* Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Jolley, Mr. Pate, and Mr. Anderson. Voting against were: None. Motion carried.

Reports:

Advanced Placement Program Report

Director of Secondary Education Dr. Weers shared we continue to have a lot to celebrate in regards to Advanced Placement. Dr. Weers thanks the MPS Foundation for their continued support. Some highlights shared by Dr. Weers included:

- The number of students taking an AP Exam increased from 2204 during the 2017-18 school year to 2215 last school year.
- Of our 2019 Millard graduates, 59% completed at least one AP course while in high school.
- Millard students accounted for 26% of the AP exams taken across the state, even though we only account for 7% of the state's student population.
- The number of AP Scholars remained strong with 527 students named as scholars as a result of 2018-2019 testing. Included in the 527 AP Scholars, 153 students received AP Scholars with Distinction. The male State Scholar was from Millard West High School.

Dual Enrollment Program Report

Director of Secondary Education Dr. Weers shared highlights of the Dual Enrollment Program. Millard families have saved over $1.4 millions dollars in tuition costs. Dr. Weers also shared over the last two years, Millard students have increased participation in MCC academics by about four times. He believes this correlates with the approval last year to allow students to participate in all MCC academies. Lastly, Dr. Weers thanks the MPS Foundation for their continued support.

Superintendent Dr. Jim Sutfin also shared students who complete the Early College Program have an average ACT score of 23.7, which is a significant increase. He also said 70% of the students who completed the Early College Program stay in Nebraska to attend college. This helps with the retention tool that we will be bringing to the legislature.

Legislative Standing Positions Report

Executive Director of Activities, Athletics & External Affairs Nolan Beyer said that each year we bring to the Board the Legislative Standing Positions which guide us through the next session. The Standing Positions listed in the report are the same as last year and no recommendations were brought this evening. Mr. Beyer added that we want to give the Board an opportunity to give feedback or guiding principles. Several board members provided Nolan with suggestions on proposed changes. Mr. Beyer will bring them back to the Board for approval at the next Board of Education meeting.

Mr. Pate reminded the Board of future agenda items and said this is the proper time for public questions and comments. There were no requests to speak.

Future Agenda Items/ Board Calendar:

1. Committee of the Whole Meeting on Monday, October 14, 2019 at 6:00 p.m. at the Don Stroh Administration Center
2. Conferences – No School for Students – October 16-18, 2019
3. Board of Education Meeting on Monday, November 4, 2019 at 6:00 p.m. at the Don Stroh Administration Center
4. NASB State Education Conference on November 20-22, 2019 at the CHI Health Center in downtown Omaha.
5. No School for Students - Teacher Work Day on Wednesday, November 27, 2019

7. Board of Education Meeting on Monday, December 2, 2019 at 6:00 p.m. at the Don Stroh Administration Center
8. Foundation Holiday Dinner on Thursday, December 5, 2019. Social - 6:30 p.m. Dinner - 7:00 p.m. at Shadow Ridge Country Club, 1501 S. 188th Plaza
9. Board of Education Holiday Party on December 11, 2019 (Time and location TBD)
10. Winter Break - No School Monday, December 23, 2019 – January 3, 2019

Meeting adjourned at 7:20 p.m.

Amanda McGill Johnson

Secretary, Amanda McGill Johnson

Millard Public Schools

November 4, 2019

Millard Public Schools Check Register Prepared for the Board Meeting for Nov 4, 2019

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467058	10/03/2019	142266	ROBERT L ALEXANDER	$120.00
	467059	10/03/2019	011651	AMERICAN EXPRESS	$5,350.52
	467060	10/03/2019	142916	SALVATION ARMY	$150.00
	467062	10/03/2019	133419	PAPILLION-LAVISTA SOUTH HIGH SCHOOL	$175.00
	467063	10/03/2019	142130	KEVIN DEAN POTTER	$240.00
	467064	10/03/2019	142781	SEVERIN INTERMEDIATE HOLDINGS LLC	$33,022.55
	467065	10/03/2019	135863	RUDOLPH A VLCEK III	$585.00
	467066	10/03/2019	140945	LORETTA A WEGENER	$100.00
	467085	10/10/2019	142923	MICHAEL D BUSH	$100.00
	467086	10/10/2019	132699	FATHER FLANAGANS BOYS HOME	$98.00
	467087	10/10/2019	135550	NEBRASKA ASSN FOR SUPERVISION	$125.00
	467088	10/10/2019	142130	KEVIN DEAN POTTER	$315.00
	467089	10/10/2019	135863	RUDOLPH A VLCEK III	$187.50
	467090	10/10/2019	138505	DANIEL P WOOTTON	$127.50
	467091	10/21/2019	108436	COX COMMUNICATIONS INC	$7,613.20
	467092	10/21/2019	106893	WICHITA WATER CONDITIONING INC	$71.07
	467095	10/21/2019	100966	GREATER OMAHA LEAGUE OF DEBATE	$100.00
	467099	10/21/2019	064800	METRO UTILITIES DISTRICT OF OMAHA	$16,684.04
	467100	10/21/2019	063097	NATIONAL ASSN FOR MUSIC EDUCATION	$100.00
	467101	10/21/2019	067027	NEBRASKA STATE BANDMASTERS ASSN	$72.00
	467102	10/21/2019	108325	NEBRASKA STATE BANDMASTERS ASSN	$350.00
	467103	10/21/2019	102241	PYRAMID SCHOOL PRODUCTS	$1,370.00
	467107	10/21/2019	090242	UNITED PARCEL SERVICE	$217.59
	467108	10/21/2019	141432	WELLS FARGO FINANCIAL LEASNG INC	$3,425.00
	467109	10/21/2019	099997	WESTSIDE HIGH SCHOOL	$550.00
	467112	10/17/2019	142926	MACAULAY M MONTAGUE-LOEFFLER	$650.00
	467113	10/17/2019	141537	REGION II ELEMENTARY PRINCIPALS	$100.00
	467124	10/24/2019	011651	AMERICAN EXPRESS	$5,286.26

Millard Public Schools Check Register Prepared for the Board Meeting for Nov 4, 2019

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467125	10/24/2019	108436	COX COMMUNICATIONS INC	$27,319.47
	467126	10/24/2019	135990	MARVCO ENTERPRISES INC	$469.01
	467127	10/24/2019	140487	KEVIN G KUSH	$3,500.00
	467128	11/04/2019	140821	MARGARET E SCHWARTZ	$4,432.58
	467130	11/04/2019	139548	KRISTEN S ABUEG	$54.00
	467131	11/04/2019	010383	ACTION BATTERIES UNLIMITED INC	$39.95
	467132	11/04/2019	010112	JOSEY THOMAS AARON	$999.00
	467134	11/04/2019	139412	ERIN M AGUIRRE	$43.85
	467135	11/04/2019	010810	AIR CONDITIONING UTILITIES INC	$505.71
	467136	11/04/2019	139362	AMANDA L AKSAMIT	$97.44
	467137	11/04/2019	137976	HALEY E ALLEN	$58.86
	467138	11/04/2019	139802	JENNIFER L ALLEN	$282.14
	467140	11/04/2019	140391	ALLY FINANCIAL INC	$393.56
	467141	11/04/2019	130704	AMERICAN PLASTICS SUPPLY & FAB CO	$300.00
	467142	11/04/2019	012450	AMERICAN RED CROSS-HEALTH & SAFETY	$364.00
	467143	11/04/2019	132542	AMERICAN STRING TEACHERS ASSN	$335.00
	467145	11/04/2019	131265	JILL M ANDERSON	$144.13
	467147	11/04/2019	012989	APPLE COMPUTER INC	$48,379.64
	467149	11/04/2019	067801	ASSOCIATION MIDDLE LEVEL EDUCATION	$99.97
	467151	11/04/2019	138290	AUTO 1 TOWING INC	$75.00
	467152	11/04/2019	142496	AWAREITY	$33.00
	467154	11/04/2019	135852	COLLEEN D BALLARD	$1,452.00
	467155	11/04/2019	137482	KRISTINA A BAMESBERGER	$168.20
	467156	11/04/2019	017877	CYNTHIA L BARR-MCNAIR	$187.17
	467157	11/04/2019	138305	MEAGAN L BASYE	$27.61
	467159	11/04/2019	131634	MARGUERITE M BAY	$16.24
	467160	11/04/2019	133480	BERINGER CIACCIO DENNELL MABREY	$155.00
	467161	11/04/2019	135223	AARON J BEARINGER	$1,111.73

Millard Public Schools Check Register Prepared for the Board Meeting for Nov 4, 2019

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467162	11/04/2019	140706	AMY J BECKER	$124.59
	467163	11/04/2019	139783	LYNNE H BECKER	$4,458.42
	467164	11/04/2019	141521	ERIKA J BECKLEY	$87.35
	467165	11/04/2019	107540	BRIAN F BEGLEY	$93.96
	467167	11/04/2019	131326	KAREN K BENSON	$78.33
	467168	11/04/2019	132146	BERGAN KDV LLC	$13,650.00
	467170	11/04/2019	131401	TYLER J BERZINA	$198.57
	467171	11/04/2019	142454	LAURA C BESHALER	$211.99
	467172	11/04/2019	134945	NOLAN J BEYER	$160.32
	467175	11/04/2019	139731	BRIANNA J BICKLEY	$95.00
	467178	11/04/2019	139321	BIZCO INC	$736.00
	467179	11/04/2019	142377	ABBY J BJORNSEN	$128.30
	467180	11/04/2019	140887	RODNEY JOHNSON	$232.00
	467181	11/04/2019	142951	DANIELLE BLAKE	$150.00
	467182	11/04/2019	134478	TIFFANY M BOCK SMITH	$205.20
	467186	11/04/2019	130899	KIMBERLY M BOLAN	$152.89
	467187	11/04/2019	135539	SHEILA F BOLMEIER	$82.54
	467188	11/04/2019	133791	WENDY P BOUKAL	$140.00
	467190	11/04/2019	139996	BOYS TOWN	$53,964.81
	467191	11/04/2019	015805	CORVUS INDUSTRIES LTD	$407.50
	467192	11/04/2019	136274	BYRON P BRAASCH	$88.86
	467193	11/04/2019	139947	YESENIA BRAVO	$10.44
	467197	11/04/2019	141510	CHRISTINE L BUKOWSKI	$127.61
	467198	11/04/2019	107595	STEPHANIE A BURDIC	$1,523.71
	467199	11/04/2019	020550	BUREAU OF EDUCATION & RESEARCH	$2,331.00
	467201	11/04/2019	020800	JANET S BUTLER	$360.12
	467203	11/04/2019	137274	EILEEN CABRERA	$9.28
	467204	11/04/2019	138032	DENISE L CANIGLIA	$22.94

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467205	11/04/2019	142667	COMPASS GROUP INC	$606.96
	467206	11/04/2019	133246	RALPH CAREY	$1,953.38
	467207	11/04/2019	138642	DIAN H CARLSON	$88.64
	467208	11/04/2019	131158	CURTIS R CASE	$326.59
	467210	11/04/2019	140956	JOHN BARRY CASTLE	($87.50)
	467211	11/04/2019	133970	CCS PRESENTATION SYSTEMS	$1,079.50
	467212	11/04/2019	133589	CDW GOVERNMENT, INC.	$280.00
	467213	11/04/2019	065420	CENTRAL MIDDLE SCHOOL	$1,865.00
	467214	11/04/2019	138613	CENTRAL SALES INC	$2,779.79
	467215	11/04/2019	135648	SUSAN M CHADWICK	$23.95
	467216	11/04/2019	134043	MALCOLM K CHAI	$112.04
	467217	11/04/2019	142465	CHAMPION BRIEFS LLC	$279.99
	467218	11/04/2019	132271	ERIK P CHAUSSEE	$96.28
	467219	11/04/2019	136365	ALEGENT CREIGHTON HEALTH	$18,000.00
	467220	11/04/2019	106851	CHILDREN'S HOME HEALTHCARE	$21,098.25
	467221	11/04/2019	142943	JAMIE N CHRISTENSEN	$35.90
	467222	11/04/2019	142928	CIOX HEALTH LLC	$21.30
	467223	11/04/2019	139199	CITRIX SYSTEMS INC	$26,915.74
	467224	11/04/2019	131135	PATRICIA A CLIFTON	$60.44
	467225	11/04/2019	137013	NANCY S COLE	$113.04
	467226	11/04/2019	132152	GOVCONNECTION INC	$6,006.47
	467227	11/04/2019	139891	MARY T CONNELL	$81.72
	467228	11/04/2019	136518	JANET L COOK	$146.57
	467230	11/04/2019	142635	CINDY L CORNEJO	$27.14
	467231	11/04/2019	106893	WICHITA WATER CONDITIONING INC	$53.55
	467233	11/04/2019	141898	JACOB S CURTISS	$432.81
	467234	11/04/2019	130900	CHERYL L CUSTARD	$168.14
	467235	11/04/2019	135906	ERIN E DAHL	$204.16

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467236	11/04/2019	131483	JANET L DAHLGAARD	$49.88
	467237	11/04/2019	132671	JEAN T DAIGLE	$194.76
	467238	11/04/2019	134751	ANGELA M DAIGLE	$50.25
	467239	11/04/2019	131003	DAILY RECORD	$51.30
	467241	11/04/2019	138306	STACY L DARNOLD	$77.31
	467242	11/04/2019	135099	HEATHER L DAUBERT	$775.85
	467244	11/04/2019	106713	ANDREW S DEFREECE	$428.65
	467245	11/04/2019	032800	DEMCO INC	$365.51
	467246	11/04/2019	032872	DENNIS SUPPLY COMPANY	$475.82
	467247	11/04/2019	137331	BASTIAN DERICHS	$85.90
	467248	11/04/2019	139346	LYNN M DETHLOFF	$113.20
	467249	11/04/2019	142013	VICTORIA DEUEL	$80.00
	467251	11/04/2019	132750	JOHN D DICKEY	$52.20
	467253	11/04/2019	141956	MATTHEW DOHERTY	($27.50)
	467254	11/04/2019	139349	TERRIN D DORATHY	$69.19
	467255	11/04/2019	142257	JOYCE K DORNBIER	$70.04
	467257	11/04/2019	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	$340,419.48
	467258	11/04/2019	108120	DOUGLAS COUNTY SHERIFF	$47,545.05
	467260	11/04/2019	135689	SUSAN M DULANY	$130.33
	467261	11/04/2019	137117	JEANNE J DYMOND	$28.53
	467262	11/04/2019	102791	ERIC ARMIN INC	$335.44
	467263	11/04/2019	138426	KELLY D EALY	$70.41
	467264	11/04/2019	052370	ECHO ELECTRIC SUPPLY CO	$1,601.22
	467265	11/04/2019	037526	EDUCATIONAL SERVICE UNIT #6	$100.00
	467266	11/04/2019	109135	EDUCATIONAL SERVICE UNIT 10	$1,480.80
	467267	11/04/2019	037525	EDUCATIONAL SERVICE UNIT #3	$117,307.10
	467268	11/04/2019	142874	EDUPOINT EDUCATIONAL SYSTEMS LLC	$952.58
	467270	11/04/2019	133823	REBECCA S EHRHORN	$537.37

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467271	11/04/2019	142950	LORI A ELDER-COLLINS	$9.94
	467272	11/04/2019	038140	ELECTRONIC SOUND INC.	$837.06
	467273	11/04/2019	131007	ELMAN & CO INC	$1,233.00
	467274	11/04/2019	142407	SAMANTHA L ENGEL	$42.11
	467275	11/04/2019	139498	YVONNE N ENGESSER	$228.96
	467276	11/04/2019	135360	PAMELA A ERIXON	$82.24
	467278	11/04/2019	134861	TARA R FABIAN	$1,531.05
	467279	11/04/2019	106735	JOHN T FABRY	$48.95
	467280	11/04/2019	142925	JOSHUA C FERDICO	$30.62
	467281	11/04/2019	137016	ANGELA L FERGUSON	$54.64
	467282	11/04/2019	141922	MARIAN FEY	$151.72
	467283	11/04/2019	140521	TONYA S FILLEMAN	$43.71
	467284	11/04/2019	141469	FRANCO FIORINI	$308.38
	467285	11/04/2019	141607	ANDREW FIRKINS	$60.78
	467286	11/04/2019	130731	FIRST WIRELESS INC	$729.50
	467287	11/04/2019	142378	FIS DATA SYSTEMS INC	$200.00
	467288	11/04/2019	141511	JENNIFER M FITZKE	$35.55
	467291	11/04/2019	136440	JULIE A FORSBERG	$48.26
	467295	11/04/2019	044155	GENERAL FIRE & SAFETY EQUIPMENT CO	$1,335.00
	467297	11/04/2019	139894	TRICIA L GILLETT	$116.29
	467298	11/04/2019	106660	GLASSMASTERS INC	$2,970.00
	467299	11/04/2019	142924	GREATER OMAHA ATTENDANCE & LEARNING	$600.00
	467300	11/04/2019	142885	SARAH FEINBLOOM	$476.00
	467301	11/04/2019	142452	MYRNA B GOUGER	$68.32
	467302	11/04/2019	044950	GRAINGER INDUSTRIAL SUPPLY	$2,075.99
	467303	11/04/2019	140490	GREATER NEBRASKA SCHOOLS ASSN	$4,250.00
	467304	11/04/2019	133885	GREENLIFE GARDENS INC	$2,710.00
	467306	11/04/2019	020255	DESIGN CONCEPTS INC	$1,050.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467307	11/04/2019	139818	ANGELA R HAASE	$22.74
	467308	11/04/2019	131686	ANDREW J HAHN	$256.00
	467310	11/04/2019	140274	TALMADGE PROPERTIES INC	$1,490.00
	467311	11/04/2019	142331	STEVEN C HARMS	$24.30
	467313	11/04/2019	140889	DEANNA L HAYES	$29.84
	467314	11/04/2019	142930	PAIGE HAYS	$100.00
	467315	11/04/2019	048475	HEARTLAND FOUNDATION	$40,700.00
	467316	11/04/2019	142931	JASON HEATH	$200.00
	467317	11/04/2019	108273	MARGARET HEBENSTREIT PT	$274.05
	467318	11/04/2019	142891	BRITTANY A HEDICK	$66.99
	467319	11/04/2019	141859	ELIZABETH J HEFTIE	$30.69
	467320	11/04/2019	102842	HELGET GAS PRODUCTS INC	$3.00
	467321	11/04/2019	108478	DAVID C HEMPHILL	$22.16
	467322	11/04/2019	141513	MELISSA M HENNINGS	$35.38
	467323	11/04/2019	142861	SAMANTHA I HENNINGS	$74.53
	467324	11/04/2019	139305	JUSTIN A HIGGINS	$404.18
	467326	11/04/2019	142410	AMY C HIMES	$508.25
	467327	11/04/2019	048845	CAMILLE H HINZ	$37.64
	467328	11/04/2019	048960	HOCKENBERGS EQUIP & SUPPLY CO INC	$118.20
	467330	11/04/2019	142932	AUSTIN HOFFMAN	$700.00
	467331	11/04/2019	142777	HOME DEPOT USA INC	$37,150.47
	467334	11/04/2019	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	$4,429.38
	467335	11/04/2019	109836	AMY L HOULTON	$80.74
	467336	11/04/2019	132531	TERRY P HOULTON	$147.09
	467337	11/04/2019	101533	DIANE F HOWARD	$101.27
	467338	11/04/2019	141571	MONTREZ D HOWARD	($50.00)
	467339	11/04/2019	142952	REBECCA A HUETHER	$454.28
	467340	11/04/2019	135573	CHRISTINE M HUG LEHR	$39.96

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467341	11/04/2019	137426	HUGHES MULCH PRODUCTS LLC	$3,585.00
	467343	11/04/2019	142933	BROOKLYN HUNDT	$100.00
	467345	11/04/2019	142477	HUSKER DIESEL INC	$6,446.03
	467346	11/04/2019	134807	MONICA A HUTFLES	$10.67
	467347	11/04/2019	130283	KARA L HUTTON	$60.96
	467348	11/04/2019	049844	HYDRONIC ENERGY INC	$2,192.95
	467349	11/04/2019	133397	HY-VEE INC	$2,325.80
	467350	11/04/2019	133397	HY-VEE INC	$1,773.66
	467351	11/04/2019	132878	HY-VEE INC	$217.02
	467352	11/04/2019	049851	HY-VEE INC	$1,148.92
	467354	11/04/2019	051573	POPCO INC	$75.90
	467355	11/04/2019	051549	INDUSTRIAL ARTS SUPPLY CO	$487.94
	467356	11/04/2019	136349	SCOTT H INGWERSON	$32.94
	467357	11/04/2019	139348	DANIEL D INNES	$51.16
	467358	11/04/2019	138418	LAURA M INNES	$161.54
	467360	11/04/2019	135481	INTERMEDIATE DISTRICT 287	$1,800.00
	467361	11/04/2019	102451	INTERNATIONAL BACCALAUREATE	$744.00
	467363	11/04/2019	140729	J F AHERN CO	$976.00
	467364	11/04/2019	139763	CALVIN L JACOBS	$28.72
	467365	11/04/2019	131157	CHRISTINE A JANOVEC-POEHLMAN	$94.93
	467366	11/04/2019	136953	DELI MANAGEMENT INC	$609.85
	467367	11/04/2019	133037	JENSEN TIRE & AUTO #15	$1,277.51
	467368	11/04/2019	132617	THERESA M JENSEN	$343.98
	467369	11/04/2019	054500	JOHNSON HARDWARE CO LLC	$686.00
	467371	11/04/2019	135373	LINDA K JOHNSON	$24.36
	467373	11/04/2019	142898	JUST FOR KIDS THERAPY INC	$167.50
	467374	11/04/2019	137214	DAVID KAHM	$50.00
	467376	11/04/2019	132265	CATHERINE A KEISER	$56.15

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467377	11/04/2019	140881	DARIN C KELBERLAU	$140.80
	467378	11/04/2019	056276	KELVIN LP	$246.68
	467379	11/04/2019	134801	JULIE B KEMP	$154.57
	467381	11/04/2019	135931	JEFFREY S KERNS	$104.23
	467382	11/04/2019	140091	KENT J KINGSTON	$926.03
	467384	11/04/2019	139753	CHERIS A KITE	$67.51
	467387	11/04/2019	132264	MICHELLE M KLUG	$849.45
	467388	11/04/2019	131826	ALICIA C KOTLARZ	$40.72
	467390	11/04/2019	141360	MICHAEL R KRACL	$47.25
	467391	11/04/2019	134546	ELLEN Y KRAMER	$474.56
	467392	11/04/2019	141957	MELINDA S KRAUSE	$47.62
	467393	11/04/2019	135814	KELLI K KRAUSE	$219.47
	467394	11/04/2019	137714	BETHANY L KREAGER	$42.80
	467397	11/04/2019	137385	JOSEPH R KUEHL	$78.24
	467398	11/04/2019	140714	DEANNA L HAND	$50.75
	467399	11/04/2019	109033	AMANDA J KUNES	$1,285.09
	467402	11/04/2019	141946	BETHANY S LACOSSE	$48.55
	467404	11/04/2019	135257	LANGUAGE LINE SERVICES INC	$1,047.12
	467405	11/04/2019	142040	JAMES T LE	$150.00
	467406	11/04/2019	059240	LENNOX INDUSTRIES INC	$725.19
	467407	11/04/2019	140159	STEPHEN J LERNER	$57.42
	467408	11/04/2019	137345	BONNIE K LEVINGER	$62.99
	467409	11/04/2019	142890	BROOKE E LEWIS	$82.48
	467412	11/04/2019	133643	JODY C LINDQUIST	$22.16
	467413	11/04/2019	142934	COREE LIPOVSKY	$100.00
	467415	11/04/2019	135376	CASEY I LUNDGREN	$63.22
	467416	11/04/2019	131586	LYMM CONSTRUCTION INC	$52,835.00
	467417	11/04/2019	108106	LEANNA MACDONALD	$400.68

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467419	11/04/2019	138645	LAURA K MALCOM	$26.16
	467420	11/04/2019	137281	DMG INC	$2,986.17
	467423	11/04/2019	137783	COURTNEY N MATULKA	$10.63
	467424	11/04/2019	108052	MAX I WALKER UNIFORM & APPAREL	$789.38
	467425	11/04/2019	138341	MAXIM HEALTHCARE SERVICES INC	$15,960.00
	467426	11/04/2019	139237	MICHAEL C MCCAULEY	$21,579.85
	467427	11/04/2019	136618	DANIEL R MCCONNELL	$29.00
	467428	11/04/2019	100082	MCCORMACK DISTRIBUTING CO INC	$40.84
	467430	11/04/2019	142889	SHANNON L MCGOWEN	$24.94
	467431	11/04/2019	140110	MCGRAW-HILL EDUCATION INC	$9,289.45
	467432	11/04/2019	137014	RYE L MCINTOSH	$157.76
	467434	11/04/2019	141926	MEGHAN J MCMANIS	$48.14
	467435	11/04/2019	141523	KELLI M MCWILLIAMS	$54.81
	467436	11/04/2019	064260	MECHANICAL SALES INC.	$3,300.00
	467437	11/04/2019	121126	PATRICIA A MEEKER	$54.17
	467438	11/04/2019	136470	CHAD M MEISGEIER	$81.55
	467439	11/04/2019	064413	MENARDS INC (OMAHA)	$444.00
	467440	11/04/2019	134115	JULIE L MENKE	$28.77
	467441	11/04/2019	139997	HAYLEY D MENTZER	$56.84
	467442	11/04/2019	064600	METAL DOORS & HARDWARE COMPANY INC	$9,436.00
	467444	11/04/2019	133403	AMERICAN NATIONAL BANK	$15,991.21
	467447	11/04/2019	064800	METRO UTILITIES DISTRICT OF OMAHA	$59,012.40
	467449	11/04/2019	139339	SPORTS FACILITY MAINTENANCE LLC	$3,133.00
	467451	11/04/2019	141664	MIDWEST ALARM SERVICES	$517.50
	467452	11/04/2019	010412	MIDWEST DISTRIBUTING CORP.	$614.00
	467453	11/04/2019	064950	MIDWEST METAL WORKS INC	$180.00
	467454	11/04/2019	142409	LAUREN R MILBOURN	$75.17
	467455	11/04/2019	142779	MILESTONES DISABILITY SERVICES INC	$11,611.06

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467456	11/04/2019	065400	MILLARD LUMBER INC	$147.00
	467457	11/04/2019	107560	MILLARD METAL SERVICES INC.	$234.00
	467458	11/04/2019	065410	MILLARD PUB SCHL ADMIN ACTIVITY FND	$262.50
	467459	11/04/2019	131328	MILLER ELECTRIC COMPANY	$9,349.00
	467461	11/04/2019	141026	JASON MITERA	$31.07
	467463	11/04/2019	142953	MADELYN MOEN	$150.00
	467464	11/04/2019	136388	MITCHELL S MOLLRING	$63.00
	467465	11/04/2019	142525	MICHAEL J MONTEMARANO	$32.02
	467467	11/04/2019	142942	BAILEY J MORLEY	$207.64
	467468	11/04/2019	140990	LAURA M MORRIS	$258.21
	467469	11/04/2019	142908	SCOTT M MORRIS	$16.59
	467473	11/04/2019	137052	DEVONYE J MULLINS	$92.28
	467475	11/04/2019	066580	MUSIC IN MOTION INC	$87.95
	467476	11/04/2019	102981	MUSICIAN'S FRIEND INC	$85.00
	467480	11/04/2019	067000	NASCO	$9.78
	467482	11/04/2019	132854	NATIONAL SAFETY COUNCIL	$65.00
	467483	11/04/2019	135490	NEBRASKA ASSN SCHOOL PERSONNEL ADMN	$25.00
	467484	11/04/2019	068315	NEBRASKA ACADEMY OF SCIENCES INC	$940.00
	467485	11/04/2019	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	$187.50
	467486	11/04/2019	068445	NEBRASKA FURNITURE MART INC	$298.00
	467487	11/04/2019	136532	NEBRASKA LUTHERAN OUTDR MINISTRIES	$1,600.00
	467488	11/04/2019	068684	NEBRASKA SCIENTIFIC	$304.93
	467489	11/04/2019	067027	NEBRASKA STATE BANDMASTERS ASSN	$350.00
	467490	11/04/2019	141558	JILL M NEELEY	$48.08
	467493	11/04/2019	109843	NEXTEL PARTNERS INC	$3,830.59
	467494	11/04/2019	138136	KIMBERLY S NISSEN	$11.18
	467495	11/04/2019	142353	ASHLEY B NODGAARD	$49.13
	467496	11/04/2019	107905	MELINDA C NOLLER	$26.45

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467497	11/04/2019	136759	ROSHNI R NORONHA	$10.50
	467499	11/04/2019	100013	OFFICE DEPOT 84133510	$1,574.45
	467500	11/04/2019	070245	OHARCO DISTRIBUTORS	$466.96
	467501	11/04/2019	132778	MELANIE L OLSON	$143.72
	467504	11/04/2019	142402	KURT G GOETZINGER	$736.25
	467505	11/04/2019	070800	OMAHA PUBLIC POWER DISTRICT	$455,119.87
	467506	11/04/2019	070850	OMAHA SLINGS INC	$179.32
	467507	11/04/2019	071053	OMAHA WORLD HERALD	$148.55
	467508	11/04/2019	071053	OMAHA WORLD HERALD	$2,462.40
	467509	11/04/2019	101881	OMAHA ZOOLOGICAL SOCIETY	$952.00
	467510	11/04/2019	140402	OMNI FINANCIAL GROUP INC	$750.00
	467511	11/04/2019	133850	ONE SOURCE	$2,901.00
	467512	11/04/2019	133368	KELLY R O'TOOLE	$69.08
	467513	11/04/2019	071178	LG PLAYGROUNDS LLC	$714.00
	467514	11/04/2019	142290	OVERDRIVE INC	$10,000.00
	467515	11/04/2019	134428	ELIZABETH A PACHTA	$193.26
	467517	11/04/2019	137027	PANERA BREAD CO	$235.18
	467519	11/04/2019	139358	AMANDA M PARKER	$72.67
	467520	11/04/2019	137015	GEORGE M PARKER	$23.95
	467522	11/04/2019	132006	ANDREA L PARSONS	$146.81
	467524	11/04/2019	133487	PEARSON	$682.25
	467525	11/04/2019	142591	PEEQ TECHNOLOGIES INC	$376.54
	467526	11/04/2019	107783	HEIDI T PENKE	$83.69
	467529	11/04/2019	132751	BETH A PFEIFFER	$74.24
	467530	11/04/2019	142702	ASHLEY N PHILLIPS	$30.22
	467531	11/04/2019	133390	HEATHER C PHIPPS	$331.29
	467533	11/04/2019	140930	HEATHER A POHL	$19.37
	467534	11/04/2019	134598	PRIME COMMUNICATIONS INC	$1,331.67

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467535	11/04/2019	142938	MACHAELA PUCK	$100.00
	467537	11/04/2019	099927	RALSTON HIGH SCHOOL	$500.00
	467538	11/04/2019	133441	MICHELLE R RAMIG	$210.62
	467540	11/04/2019	109810	BETHANY B RAY	$168.95
	467542	11/04/2019	135690	DEIDRE M REEH	$104.31
	467544	11/04/2019	134858	JENNIFER L REID	$24.01
	467545	11/04/2019	133770	DIANE E REINERS	$38.54
	467546	11/04/2019	099940	RENAISSANCE LEARNING INC.	$13,333.50
	467548	11/04/2019	109192	KIMBERLI R RICE	$59.45
	467549	11/04/2019	135484	KRISTI L RICHLING	$50.29
	467550	11/04/2019	138690	TIMOTHY P RICHT	$31.78
	467551	11/04/2019	134787	KENDALL A RIDER	$60.98
	467552	11/04/2019	079179	RIEKES EQUIPMENT CO	$447.09
	467554	11/04/2019	137470	AMBER E RIPA	$353.19
	467555	11/04/2019	142171	ALEXIS R ROBSON	$4,188.50
	467556	11/04/2019	079310	ROCKBROOK CAMERA CENTER	$146.00
	467557	11/04/2019	137125	LAUREN M ROEDER	$47.85
	467558	11/04/2019	134882	LINDA A ROHMILLER	$25.40
	467559	11/04/2019	136121	MELANIE E ROLL	$2,270.00
	467561	11/04/2019	141476	ROOT COS LLC	$4,861.67
	467562	11/04/2019	140444	SWIVL INC	$249.00
	467564	11/04/2019	081725	KIMBERLEY K SAUM-MILLS	$84.33
	467565	11/04/2019	138484	CINDY M SCHARFF	$1,452.00
	467566	11/04/2019	131256	LOEL R SCHETTLER	$284.00
	467567	11/04/2019	142936	SHANNON K SCHILL	$120.00
	467568	11/04/2019	138274	RONALD P SCHINSTOCK	$7.89
	467570	11/04/2019	082100	SCHOLASTIC INC	$659.34
	467571	11/04/2019	141272	SCHU MARKETING ASSOCIATES INC	$189.97

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467572	11/04/2019	137416	NICHOLE E SCHWAB	$28.71
	467573	11/04/2019	134567	KAYE M SCHWEIGERT	$108.00
	467574	11/04/2019	139827	MATTHEW J SCOTT	$41.41
	467576	11/04/2019	082905	KIMBERLY A SECORA	$22.27
	467577	11/04/2019	108161	STAN J SEGAL	$64.84
	467578	11/04/2019	134189	JODY L SEMPEK	$51.97
	467579	11/04/2019	140383	SENTRY INSURANCE, A MUTUAL COMPANY	$92,779.32
	467580	11/04/2019	133641	REYNEE W SHANAHAN	$23.20
	467581	11/04/2019	109800	AMY L SHATTUCK	$142.68
	467582	11/04/2019	141815	MYRIAH R SHAW	$50.00
	467583	11/04/2019	142474	SHEFFIELD POTTERY INC	$946.20
	467584	11/04/2019	142954	ZACHARY SHELTON	$150.00
	467586	11/04/2019	132590	SILVERSTONE GROUP INC	$5,489.00
	467587	11/04/2019	140195	CATHLEEN M SINNOTT	$18.91
	467590	11/04/2019	101476	SODEXO INC & AFFILIATES	$106,937.58
	467591	11/04/2019	101476	SODEXO INC & AFFILIATES	$563.32
	467592	11/04/2019	142226	MICHELLE R SOMERVILLE	$34.39
	467593	11/04/2019	140822	JUSTIN C SONNENFELT	$97.44
	467594	11/04/2019	140351	MEREDITH H SONNENFELT	$12.76
	467595	11/04/2019	102524	SPALDING EDUCATION INTERNATIONAL	$346.00
	467597	11/04/2019	141988	LINDSEY J STAACK	$56.90
	467599	11/04/2019	141244	TYREE STARKS	($22.50)
	467601	11/04/2019	142102	STERLING COMPUTERS CORPORATION	$3,022.43
	467603	11/04/2019	142516	THEODORE N STOCKING	$197.20
	467604	11/04/2019	139843	STUDENT TRANSPORATION NEBRASKA INC	$85,467.75
	467606	11/04/2019	141282	ELIZABETH A SWEDLUND	$285.36
	467607	11/04/2019	142940	JULIE R SWIERCEK	$150.00
	467608	11/04/2019	141546	ALLISON C SWITZER	$27.03

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467609	11/04/2019	133300	TALX UC EXPRESS	$854.38
	467610	11/04/2019	141747	TANGIBLE PLAY INC	$601.50
	467611	11/04/2019	137054	ANGELA D TESAR	$150.00
	467612	11/04/2019	138318	MICHAEL C THALER	$28.70
	467613	11/04/2019	134962	LAURIE R THROCKMORTON	$240.00
	467614	11/04/2019	135006	STEVE D THRONE	$258.54
	467615	11/04/2019	131729	THEATRICAL MEDIA SERVICES INC.	$461.00
	467616	11/04/2019	142476	RON STEINER	$2,760.00
	467617	11/04/2019	136578	PEGGI S TOMLINSON	$23.72
	467618	11/04/2019	089574	TOTAL MARKETING INC	$80.00
	467620	11/04/2019	141557	TODD E TRIPPLE	$290.92
	467621	11/04/2019	107719	KIMBERLY P TRISLER	$60.26
	467622	11/04/2019	142941	BRIAN W TRUAX	$750.00
	467623	11/04/2019	131819	JEAN R UBBELOHDE	$330.77
	467624	11/04/2019	142462	JEFFREY S UHER	$267.59
	467625	11/04/2019	142309	UNANIMOUS INC	$1,930.00
	467626	11/04/2019	100923	UNIVERSITY OF NEBRASKA LINCOLN	$90.00
	467627	11/04/2019	068834	UNIVERSITY OF NEBRASKA-LINCOLN	$90.00
	467628	11/04/2019	068840	UNIVERSITY OF NEBRASKA AT OMAHA	$62,000.00
	467630	11/04/2019	068834	UNIVERSITY OF NEBRASKA-LINCOLN	$100.00
	467631	11/04/2019	068875	UNIVERSITY OF NEBRASKA MED CENTER	$207.04
	467632	11/04/2019	091040	VAL LTD	$270.15
	467633	11/04/2019	138046	AUTO LUBE INC	$242.16
	467634	11/04/2019	090678	VERITIV OPERATING CO	$1,188.85
	467635	11/04/2019	131112	LINDA M WALTERS	$19.14
	467636	11/04/2019	093772	WATKINS CONCRETE BLOCK CO. INC.	$40.00
	467638	11/04/2019	141464	ANTHONY J WEERS	$268.58
	467639	11/04/2019	140945	LORETTA A WEGENER	$19.23

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	467640	11/04/2019	132313	SARAH M WEIDNER	$9.62
	467641	11/04/2019	131717	DIANE M WEIER	$107.01
	467642	11/04/2019	140929	ERIC C WELTE	$126.67
	467643	11/04/2019	107563	CAROL M WEST	$383.61
	467644	11/04/2019	094245	WESTLAKE ACE HARDWARE INC	$36.00
	467646	11/04/2019	139408	BRITTANY L WHITCOMB	$100.00
	467647	11/04/2019	135115	TAMELA J WHITTED	$45.92
	467648	11/04/2019	137485	WENDY A WIGHT	$360.47
	467649	11/04/2019	141777	MICHELLE S WILLIAMSON	$161.24
	467650	11/04/2019	135150	SHARON K WILLIAMSON	$270.00
	467651	11/04/2019	140381	JENNIFER L WILSON	$332.55
	467653	11/04/2019	139804	WOODCRAFT SUPPLY LLC	$158.00
	467654	11/04/2019	142202	WOODHOUSE LINCOLN MERCURY INC	$1,476.26
	467656	11/04/2019	140311	WW NORTON & COMPANY INC	$3,530.10
	467657	11/04/2019	100421	YMCA OF GREATER OMAHA	$48.00
	467658	11/04/2019	138356	JEFFREY F YOST	$367.05
	467659	11/04/2019	096200	YOUNG & WHITE	$15,283.00
	467662	11/04/2019	142269	WHC NE LLC	$15,185.62
	467663	11/04/2019	137020	CHAD R ZIMMERMAN	$110.20
	467664	11/04/2019	136855	PAUL R ZOHLEN	$62.64
	467665	11/04/2019	135647	LACHELLE L ZUHLKE	$32.97
	E101508	10/21/2019	100584	STAHLS ID DIRECT	$80.18
	E101509	10/21/2019	139738	WASTE MANAGEMENT OF NEBRASKA	$42,029.27
	E101510	10/17/2019	065810	MIRACLE RECREATION EQUIPMENT CO	$645.00
	E101511	10/24/2019	038100	CONSOLIDATED ELECTRICAL DISTR INC	$282.80
	E101513	11/04/2019	136961	ABANTE LLC	$2,166.22
	E101514	11/04/2019	010298	ACCUCUT LLC	$295.00
	E101515	11/04/2019	010003	ACT INC	$3,773.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E101516	11/04/2019	133620	AKSARBEN PIPE AND SEWER CLEAN LLC	$3,680.00
	E101517	11/04/2019	011051	ALL MAKES OFFICE EQUIPMENT	$3,779.40
	E101518	11/04/2019	140298	AMPLIFY EDUCATION INC	$891.00
	E101519	11/04/2019	102832	AOI	$1,016.58
	E101520	11/04/2019	106436	AQUA-CHEM INC	$2,675.45
	E101521	11/04/2019	131418	B STREET COLLISION CENTER WEST INC	$100.15
	E101522	11/04/2019	017900	BARCO MUNICIPAL PRODUCTS, INC.	$186.98
	E101523	11/04/2019	099646	BARNES AND NOBLE BOOKSTORE	$314.72
	E101529	11/04/2019	019111	BISHOP BUSINESS EQUIPMENT	$71,279.70
	E101530	11/04/2019	099220	DICK BLICK CO	$7,866.82
	E101531	11/04/2019	019559	BOUND TO STAY BOUND BOOKS INC	$7,055.19
	E101533	11/04/2019	023970	CAROLINA BIOLOGICAL SUPPLY CO	$491.80
	E101534	11/04/2019	090270	UNITED DISTRIBUTORS INC	$913.50
	E101535	11/04/2019	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	$747.50
	E101536	11/04/2019	136574	CONTROL DEPOT INC	$684.56
	E101537	11/04/2019	026057	CONTROL MASTERS INC	$8,151.80
	E101539	11/04/2019	100577	CURTIS 1000 INC	$4,809.73
	E101540	11/04/2019	099249	DELTA EDUCATION LLC	$1,630.28
	E101541	11/04/2019	033473	DIETZE MUSIC HOUSE INC	$482.50
	E101542	11/04/2019	135509	DIGIORGIO'S SPORTSWEAR INC	$1,816.64
	E101543	11/04/2019	136179	DIGITAL EXPRESS INC	$115.50
	E101544	11/04/2019	073231	DXP ENTERPRISES INC	$82.16
	E101545	11/04/2019	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	$20,124.00
	E101546	11/04/2019	038023	EGAN SUPPLY COMPANY	$13,388.76
	E101547	11/04/2019	038100	CONSOLIDATED ELECTRICAL DISTR INC	$11,525.30
	E101548	11/04/2019	141577	ELITE PROFESSIONALS HOME CARE LLC	$1,644.75
	E101549	11/04/2019	132066	ENGINEERED CONTROLS INC	$9,557.69
	E101552	11/04/2019	040537	WOLSELEY INVESTMENTS INC	$306.15

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E101553	11/04/2019	133919	FILTER SHOP INC	$4,015.13
	E101554	11/04/2019	133960	FIREGUARD INC	$426.67
	E101555	11/04/2019	041086	FLINN SCIENTIFIC INC	$1,118.85
	E101557	11/04/2019	041100	FOLLETT SCHOOL SOLUTIONS INC	$13,793.84
	E101558	11/04/2019	140791	FRONTLINE PRIVATE SECURITY LLC	$845.00
	E101559	11/04/2019	044891	THE PROPHET CORPORATION	$139.23
	E101560	11/04/2019	035610	HAND2MIND INC	$794.71
	E101561	11/04/2019	047856	HARCOURT OUTLINES INC	$325.72
	E101562	11/04/2019	048517	GREENWOOD PUBLISHING GROUP INC	$1,870.00
	E101563	11/04/2019	048786	HILLYARD INC	$1,822.75
	E101564	11/04/2019	103110	INTERSTATE MUSIC SUPPLY	$259.90
	E101566	11/04/2019	138560	IXL LEARNING INC	$99.00
	E101567	11/04/2019	100928	J W PEPPER & SON INC.	$637.56
	E101568	11/04/2019	130994	JOHNSON CONTROLS INC	$11,610.18
	E101569	11/04/2019	054630	JOHNSTONE SUPPLY	$12.21
	E101570	11/04/2019	140074	JOURNEYED.COM INC	$3,359.26
	E101571	11/04/2019	056182	KAGAN PUBLISHING	$499.00
	E101572	11/04/2019	133923	KUBAT PHARMACY/HEALTHCARE	$22.50
	E101573	11/04/2019	135156	LAWSON PRODUCTS INC	$1,306.73
	E101574	11/04/2019	059470	LIEN TERMITE & PEST CONTROL INC	$1,015.00
	E101575	11/04/2019	060111	LOVELESS MACHINE & GRINDING SVC INC	$47.00
	E101576	11/04/2019	108227	MAX'S BODY SHOP INC	$106.00
	E101577	11/04/2019	137947	MECHANICAL SALES PARTS INC	$1,109.00
	E101579	11/04/2019	063150	MSC INDUSTRIAL SUPPLY CO	$1,023.93
	E101580	11/04/2019	107539	MUELLER ROBAK LLC	$13,750.00
	E101581	11/04/2019	063115	MULTI-HEALTH SYSTEMS	$1,526.40
	E101582	11/04/2019	130548	NCS PEARSON INC	$4,176.48
	E101583	11/04/2019	068334	NEBRASKA AIR FILTER INC	$2,763.83

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E101584	11/04/2019	134725	OMAHA CASING CO INC	$3,082.25
	E101585	11/04/2019	072760	PITSCO INC	$389.95
	E101586	11/04/2019	073427	PRO-ED INC	$1,399.20
	E101587	11/04/2019	073840	PSYCHOLOGICAL ASSESSMENT RESOURCE	$725.76
	E101588	11/04/2019	137779	JARDINE QUALITY IRRIGATION INC	$2,171.27
	E101589	11/04/2019	078420	RAWSON & SONS ROOFING, INC.	$30,614.00
	E101590	11/04/2019	106725	RD FITNESS SERVICE	$393.50
	E101593	11/04/2019	131353	SCANTRON	$3,080.00
	E101595	11/04/2019	082200	SCHOOL HEALTH CORPORATION	$1,814.65
	E101596	11/04/2019	082350	SCHOOL SPECIALTY INC	$331.72
	E101598	11/04/2019	083188	SHIFFLER EQUIPMENT SALES, INC.	$11,465.28
	E101599	11/04/2019	132808	SNYDER CHARLESON THERAPY SERVICES	$10,080.00
	E101600	11/04/2019	133954	SOUTHSIDE PLUMBING LLC	$278.06
	E101601	11/04/2019	100584	STAHLS ID DIRECT	$174.60
	E101602	11/04/2019	133969	TENNANT SALES & SERVICE COMPANY	$3,512.83
	E101604	11/04/2019	106364	TRANE US INC	$2,208.83
	E101605	11/04/2019	071025	OMAHA TRUCK CENTER INC	$341.21
	E101606	11/04/2019	138047	AUTO PROS OF MILLARD INC	$1,084.61
	E101607	11/04/2019	090214	UNITED ELECTRIC SUPPLY CO INC	$46.05
	E101608	11/04/2019	140314	VARI SALES CORPORATION	$607.50
	E101609	11/04/2019	138759	VIA INC	$520.00
	E101611	11/04/2019	093650	VWR INTERNATIONAL LLC	$54.43
	E101612	11/04/2019	093765	WATER ENGINEERING, INC.	$2,075.00
	E101613	11/04/2019	094130	WENGER CORPORATION	$584.00
	E101614	11/04/2019	094350	MANSON WESTERN CORPORATION	$380.60
	E101615	11/04/2019	137878	WHITE WOLF WEB PRINTERS INC	$865.34
	E101617	11/04/2019	109852	WURTH BAER SUPPLY CO	$1,297.96
01 - Total					**$2,504,769.81**

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
02	26543	10/21/2019	142421	ALEX BAUER	$123.25
	26544	10/21/2019	010061	BULLER FIXTURE COMPANY	$1,641.00
	26545	10/21/2019	106893	WICHITA WATER CONDITIONING INC	$17.83
	26546	10/21/2019	140871	DAVID C WOOD	$2,530.20
	26547	10/21/2019	142877	JESSANNAH J EDDY	$123.25
	26548	10/21/2019	131555	FLOORS INC	$1,416.00
	26549	10/21/2019	142878	KAYDENCE N HOUSE	$41.69
	26550	10/21/2019	142661	LOGAN KAPLAN	$45.31
	26551	10/21/2019	142611	KAIA A.M. KESSLER	$38.06
	26552	10/21/2019	137944	LIBRA INDUSTRIES	$213.50
	26553	10/21/2019	142610	NATHANIEL JAMIE MCCONACHIE	$261.00
	26554	10/21/2019	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	$156.70
	26555	10/21/2019	131328	MILLER ELECTRIC COMPANY	$7,069.13
	26556	10/21/2019	139832	PAMELA S OSTERMAN	$20.88
	26557	10/21/2019	142879	ROCCO J PICCOLO	$70.69
	26558	10/21/2019	141587	CAMERYN SETH ROSE	$137.75
	26559	10/21/2019	142141	ELIJAH SCHOLTZ	$108.75
	26560	10/21/2019	142880	IVAN SMITH	$43.50
	26561	10/21/2019	101021	BRENDA L SPETHMAN	$36.42
	26562	10/21/2019	142876	LAUREN TWEED	$123.25
	26563	11/04/2019	106893	WICHITA WATER CONDITIONING INC	$16.50
	26564	11/04/2019	136121	MELANIE E ROLL	$55.00
	26565	11/04/2019	101476	SODEXO INC & AFFILIATES	$611,088.35
	E30023	10/21/2019	010670	GOODWIN TUCKER GROUP	$2,220.85
	E30024	10/21/2019	140486	HEARTLAND PAYMENTS SYSTEMS INC	$19,197.00
02 - Total					**$646,795.86**
06	467061	10/03/2019	064800	METRO UTILITIES DISTRICT OF OMAHA	$4,491.00
	467139	11/04/2019	142698	ALLEY POYNER MACCHIETTO ARCHITECTRE	$8,049.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
06	467147	11/04/2019	012989	APPLE COMPUTER INC	$559,824.36
	467148	11/04/2019	013226	LATIMER ASSOCIATES INC	$3,083.00
	467160	11/04/2019	133480	BERINGER CIACCIO DENNELL MABREY	$924.00
	467211	11/04/2019	133970	CCS PRESENTATION SYSTEMS	$1,380.00
	467290	11/04/2019	131555	FLOORS INC	$1,206.00
	467312	11/04/2019	048200	HAUFF MID-AMERICA SPORTS INC	$463.36
	467470	11/04/2019	134532	MORRISSEY ENGINEERING INC	$2,550.00
	467503	11/04/2019	136898	OLSSON ASSOCIATES INC	$500.00
	467560	11/04/2019	134824	ROOFING SOLUTIONS INC	$1,500.00
	467601	11/04/2019	142102	STERLING COMPUTERS CORPORATION	$87,000.00
	467619	11/04/2019	141772	TRED-MARK FINANCIAL INC	$18,282.00
	E101565	11/04/2019	140636	IPEVO INC	$199.00
	E101592	11/04/2019	136847	RIVERSIDE TECHNOLOGIES INC	$57,333.00
	E101610	11/04/2019	141363	PATTI BANKS ASSOCIATES LLC	$1,620.00
06 - Total					**$748,404.72**
07	467094	10/21/2019	044155	GENERAL FIRE & SAFETY EQUIPMENT CO	$39,172.90
	467097	10/21/2019	108432	HILLER ELECTRIC COMPANY	$40,727.71
	467105	10/21/2019	134590	SWAIN CONSTRUCTION INC	$5,472.44
	467153	11/04/2019	140319	BALDWIN INC	$6,375.00
	467158	11/04/2019	142912	BATTEN TRAILER LEASING INC	$860.00
	467202	11/04/2019	135245	BAHR VERMEER HAECKER ARCHITECTS	$1,710.00
	467252	11/04/2019	107232	DLR GROUP INC	$3,037.50
	467375	11/04/2019	140623	KE FLEX CONTRACTING LLC	$80,463.00
	467478	11/04/2019	142914	MARATHON REPROGRAPHICS INC	$9,447.00
	467534	11/04/2019	134598	PRIME COMMUNICATIONS INC	$809.90
	467560	11/04/2019	134824	ROOFING SOLUTIONS INC	$24,474.90
	E101538	11/04/2019	134039	CROUCH RECREATION INC	$1,278.22
	E101578	11/04/2019	141823	MIDWEST DCM INC	$9,420.87

Millard Public Schools Check Register Prepared for the Board Meeting for Nov 4, 2019

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	E101589	11/04/2019	078420	RAWSON & SONS ROOFING, INC.	$995.00
	E101603	11/04/2019	132452	TERRACON INC	$1,046.00
07 - Total					**$225,290.44**
11	467093	10/21/2019	139937	DIVINE SHEPHERD LUTHERAN CHURCH	$75.00
	467096	10/21/2019	135040	HARVEY OAKS ELEMENTARY	$246.69
	467106	10/21/2019	048960	HOCKENBERGS EQUIP & SUPPLY CO INC	$44,242.83
	467129	11/04/2019	136271	TROPHY GUY INC	$12.00
	467144	11/04/2019	103085	AMERICAN ASSN TEACHERS OF GERMAN	$402.00
	467146	11/04/2019	012896	NANCY G ANDERSON	$162.02
	467176	11/04/2019	139184	VAN DEURSEN ENTERPRISES INC	$63.00
	467186	11/04/2019	130899	KIMBERLY M BOLAN	$355.21
	467203	11/04/2019	137274	EILEEN CABRERA	$29.52
	467211	11/04/2019	133970	CCS PRESENTATION SYSTEMS	$1,000.00
	467227	11/04/2019	139891	MARY T CONNELL	$1,230.61
	467229	11/04/2019	135296	SHANNON M COOLEY-LOVETT	$46.32
	467256	11/04/2019	135136	ABIGAIL K DORSEY	$17.68
	467277	11/04/2019	141762	HELEN M EVANS	$110.43
	467305	11/04/2019	136046	JODI T GROSSE	$300.00
	467325	11/04/2019	141551	LAURA S HIGHTOWER	$144.42
	467353	11/04/2019	049850	HY-VEE INC	$11.97
	467362	11/04/2019	142437	INTERSTATE PRINTING COMPANY	$294.00
	467389	11/04/2019	134864	BRIDGET K KOWAL	$23.50
	467410	11/04/2019	141323	TIMOTHY J LEWIS	$6,763.00
	467422	11/04/2019	135854	YOLANDA A MARTIN	$60.24
	467448	11/04/2019	064618	METROPOLITAN COMMUNITY COLLEGE	$126.00
	467450	11/04/2019	140923	GENEVIEVE M MICEK	$31.78
	467474	11/04/2019	138263	MARIA V MUNOZ	$446.66
	467481	11/04/2019	137141	NATIONAL LATIN EXAM	$903.00

Millard Public Schools Check Register Prepared for the Board Meeting for Nov 4, 2019

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	467488	11/04/2019	068684	NEBRASKA SCIENTIFIC	$801.00
	467491	11/04/2019	135913	SUSAN E NELSON-KNOX	$360.00
	467504	11/04/2019	142402	KURT G GOETZINGER	$736.25
	467527	11/04/2019	139607	WEST MUSIC CO INC	$1,096.20
	467528	11/04/2019	138953	ERIC S PETERSON	$23.58
	467532	11/04/2019	142937	CYNTHIA A PINGEL	$13.35
	467541	11/04/2019	141756	READ TO THEM INC	$2,218.20
	467543	11/04/2019	141537	REGION II ELEMENTARY PRINCIPALS	$100.00
	467569	11/04/2019	142939	MEREDITH E SCHNEIDER	$107.96
	467596	11/04/2019	142676	TURCO INC	$950.00
	467602	11/04/2019	137093	JAMIE R STINSON	$25.98
	467604	11/04/2019	139843	STUDENT TRANSPORATION NEBRASKA INC	$2,320.54
	467619	11/04/2019	141772	TRED-MARK FINANCIAL INC	$425.00
	467629	11/04/2019	068834	UNIVERSITY OF NEBRASKA-LINCOLN	$288.00
	467652	11/04/2019	131325	NANCY J WOLF	$50.00
	467660	11/04/2019	135890	YOUTH FRONTIERS INC	$1,145.00
	E101532	11/04/2019	138015	BUREAU OF LECTURES CONCERT ARTIST	$495.00
	E101550	11/04/2019	130632	DANIELSON ENTERPRISES INC	$26.74
	E101591	11/04/2019	139949	GRAPHIC TECHNOLOGIES INC	$160.00
	E101594	11/04/2019	082100	SCHOLASTIC INC	$1,979.16
	E101616	11/04/2019	139352	WORDMASTERS LLC	$267.30
	E101618	11/04/2019	141603	YMCA OF LINCOLN	$1,465.00
11 - Total					**$72,152.14**
14	467133	11/04/2019	097000	AETNA LIFE INSURANCE CO	$102,180.84
	467575	11/04/2019	142167	SCRIP POINT	$6,000.00
14 - Total					**$108,180.84**
17	467104	10/21/2019	079310	ROCKBROOK CAMERA CENTER	$1,242.00
	467105	10/21/2019	134590	SWAIN CONSTRUCTION INC	$13,329.94

Millard Public Schools Check Register Prepared for the Board Meeting for Nov 4, 2019

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
17	467147	11/04/2019	012989	APPLE COMPUTER INC	$17.50
	467160	11/04/2019	133480	BERINGER CIACCIO DENNELL MABREY	$3,048.13
	467211	11/04/2019	133970	CCS PRESENTATION SYSTEMS	$2,197.70
	467250	11/04/2019	101106	GREGG NEWTON	$13,227.00
	467286	11/04/2019	130731	FIRST WIRELESS INC	$560.70
	467403	11/04/2019	058775	LAMP RYNEARSON ASSOCIATES INC	$1,026.44
	467431	11/04/2019	140110	MCGRAW-HILL EDUCATION INC	$1,824.29
	467478	11/04/2019	142914	MARATHON REPROGRAPHICS INC	$900.00
	467523	11/04/2019	102047	PAYLESS OFFICE PRODUCTS INC	$1,881.75
	467556	11/04/2019	079310	ROCKBROOK CAMERA CENTER	$1,020.00
	467601	11/04/2019	142102	STERLING COMPUTERS CORPORATION	$375.00
	E101519	11/04/2019	102832	AOI	$3,867.20
	E101529	11/04/2019	019111	BISHOP BUSINESS EQUIPMENT	$539,726.00
	E101551	11/04/2019	131927	RLB ENTERPRISE LLC	$141.41
	E101596	11/04/2019	082350	SCHOOL SPECIALTY INC	$1,850.56
	E101597	11/04/2019	083175	SHEPPARD'S BUSINESS INTERIORS	$207.00
	E101608	11/04/2019	140314	VARI SALES CORPORATION	$1,404.00
	E101613	11/04/2019	094130	WENGER CORPORATION	$4,302.00
17 - Total					**$592,148.62**
50	467110	10/17/2019	138820	ANNE WINFIELD CHAPMAN	$3,133.00
	467111	10/17/2019	142927	HENRY N COLE	$4,350.00
	467114	10/17/2019	140432	STEPHEN TODD	$3,478.00
	467150	11/04/2019	141967	ATTITUDE CONCEPTS FOR TODAY INC	$4,750.00
	467166	11/04/2019	142423	EMILY BENJAMIN	$192.00
	467169	11/04/2019	141420	ISABELLE BERLIN	$144.00
	467173	11/04/2019	141968	DOMINIC R BIANCHETTE	$150.00
	467174	11/04/2019	142709	GIANNA BIANCHETTE	$141.00
	467177	11/04/2019	142210	KENDALL JAMES BINDER	$48.00

Millard Public Schools Check Register Prepared for the Board Meeting for Nov 4, 2019

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	467183	11/04/2019	142917	ALLIE BODAMMER	$72.00
	467184	11/04/2019	141996	ALARIA MICHELLE BODE	$105.00
	467185	11/04/2019	142744	BRADYN A BODE	$147.00
	467189	11/04/2019	141887	KATELYN BOYES	$48.00
	467194	11/04/2019	142929	MACKENNA BROWN	$100.00
	467195	11/04/2019	140742	AMELIA N BRUNER	$406.25
	467196	11/04/2019	142909	GRACE BUCKLAND	$72.00
	467200	11/04/2019	142333	SAVANA BURROW	$108.00
	467209	11/04/2019	142430	COLTON M CASON	$42.00
	467210	11/04/2019	140956	JOHN BARRY CASTLE	$175.00
	467211	11/04/2019	133970	CCS PRESENTATION SYSTEMS	$1,155.85
	467232	11/04/2019	137124	ASHLEY N CURRAN	$48.00
	467240	11/04/2019	142431	GRACE DANIELSON	$96.00
	467243	11/04/2019	142745	LOGAN DEAN	$39.00
	467253	11/04/2019	141956	MATTHEW DOHERTY	$55.00
	467259	11/04/2019	099628	DRAMATIC PUBLISHING	$315.24
	467269	11/04/2019	142335	LUKE EDWARDS	$156.00
	467289	11/04/2019	141579	PAIGE H FLEMING	$102.00
	467292	11/04/2019	142425	COLBY JAMES FRAZIER	$84.00
	467293	11/04/2019	142212	TERIN FRODYMA	$159.00
	467294	11/04/2019	141564	MARITZA BELEN GAYTAN	$108.00
	467296	11/04/2019	142944	HALEY GERINGER	$27.00
	467309	11/04/2019	142467	KERI HALTOM	$66.00
	467329	11/04/2019	142946	GRACE HOFER	$36.00
	467332	11/04/2019	142918	CHLOE JEAN HOOVER	$156.00
	467333	11/04/2019	142261	MARYSUE HORBACH	$141.00
	467338	11/04/2019	141571	MONTREZ D HOWARD	$100.00
	467342	11/04/2019	142910	AUBRIANA HUKILL	$102.00

Millard Public Schools Check Register Prepared for the Board Meeting for Nov 4, 2019

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	467344	11/04/2019	142922	RILEIGH HUNT	$144.00
	467352	11/04/2019	049851	HY-VEE INC	$163.85
	467359	11/04/2019	141934	KAITLIN KENNY	$711.24
	467370	11/04/2019	054492	JIM L JOHNSON	$210.00
	467372	11/04/2019	142445	LAUREN JURGENSMEIER	$99.00
	467380	11/04/2019	142214	KALANI JUNE KERKMAN	$159.00
	467383	11/04/2019	141881	CATHERINE SUSANNE KIPP	$36.00
	467385	11/04/2019	142195	TANNER KLAHN	$144.00
	467386	11/04/2019	141782	EVAN KLUCH	$252.00
	467395	11/04/2019	138836	DANA S KRUSE	$120.00
	467396	11/04/2019	141783	KEEGAN KRUSE	$252.00
	467400	11/04/2019	142470	KATHERINE R KUNTZ	$48.00
	467401	11/04/2019	142427	LAUREN LACHEL	$120.00
	467411	11/04/2019	142397	RYAN MICHAEL LILJEDAHL	$245.00
	467414	11/04/2019	135166	RONDA LOVERIDGE	$3,920.50
	467418	11/04/2019	137410	TIMOTHY R MAHER	$110.00
	467421	11/04/2019	142196	TREY MARTIN	$168.00
	467429	11/04/2019	142219	KAYLEN A MCFADDEN	$150.50
	467433	11/04/2019	142921	MIMI MCLEAY	$81.00
	467460	11/04/2019	141888	JENNA MILLER	$57.00
	467462	11/04/2019	142920	CHLOE MOCK	$156.00
	467466	11/04/2019	142197	SAGE M MORAN	$252.00
	467471	11/04/2019	142935	SHARI L GARBEZ & WILLIAM A GARBEZ S	$362.00
	467472	11/04/2019	142715	JORDYN MUES	$114.00
	467479	11/04/2019	142742	IAN ANDERSON NANIA	$72.00
	467492	11/04/2019	142198	LAUREN NEWTON	$126.00
	467502	11/04/2019	141565	MIA HALEY OLSON	$150.00
	467516	11/04/2019	142822	LEXI PAGE	$123.00

Millard Public Schools Check Register Prepared for the Board Meeting for Nov 4, 2019

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	467518	11/04/2019	142748	SKYLAR PANOWICZ	$123.00
	467521	11/04/2019	142945	KENDALL PARKER	$144.00
	467534	11/04/2019	134598	PRIME COMMUNICATIONS INC	$1,588.24
	467536	11/04/2019	142947	JAMES RAGGETT	$27.00
	467539	11/04/2019	142749	PATRICK RATHBUN	$153.00
	467547	11/04/2019	142911	MIGUEL PARADES REYES	$108.00
	467553	11/04/2019	142435	KATHRYN RILEY	$45.00
	467556	11/04/2019	079310	ROCKBROOK CAMERA CENTER	$204.00
	467563	11/04/2019	142948	MADELYN L SAUB	$75.00
	467585	11/04/2019	142919	RAINNA SHINEY	$156.00
	467588	11/04/2019	142949	JACKSON SNYDER	$27.00
	467589	11/04/2019	142216	MOLLY MARIE SNYDER	$111.00
	467598	11/04/2019	142428	JACOB STADJUHAR	$144.00
	467599	11/04/2019	141244	TYREE STARKS	$45.00
	467605	11/04/2019	142473	CORRYN SWANEY	$159.00
	467612	11/04/2019	138318	MICHAEL C THALER	$24.95
	467637	11/04/2019	142223	JASMINE WATTS	$150.00
	467645	11/04/2019	142836	WILLIAM H WHARTON	$18.00
	467655	11/04/2019	142791	MACLAIN WRIGHT	$45.00
	E101508	10/21/2019	100584	STAHLS ID DIRECT	$518.61
	E101530	11/04/2019	099220	DICK BLICK CO	$300.03
	E101531	11/04/2019	019559	BOUND TO STAY BOUND BOOKS INC	$573.99
	E101541	11/04/2019	033473	DIETZE MUSIC HOUSE INC	$496.05
	E101557	11/04/2019	041100	FOLLETT SCHOOL SOLUTIONS INC	$694.50
	E101585	11/04/2019	072760	PITSCO INC	$78.00
	E101613	11/04/2019	094130	WENGER CORPORATION	$300.00
50 - Total					**$35,461.80**
99	467110	10/17/2019	138820	ANNE WINFIELD CHAPMAN	($112.00)

Millard Public Schools Check Register Prepared for the Board Meeting for Nov 4, 2019

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
99	467111	10/17/2019	142927	HENRY N COLE	($174.00)
	467114	10/17/2019	140432	STEPHEN TODD	($128.00)
	467150	11/04/2019	141967	ATTITUDE CONCEPTS FOR TODAY INC	($190.00)
	467359	11/04/2019	141934	KAITLIN KENNY	($28.45)
	467410	11/04/2019	141323	TIMOTHY J LEWIS	($240.00)
	467555	11/04/2019	142171	ALEXIS R ROBSON	($160.00)
99 - Total					**($1,032.45)**
Overall - Total					**$4,932,171.78**

Committee Meeting Minutes
October 14, 2019

The members of the Board of Education met as a Committee of the Whole on Monday, October 14, 2019 at the Don Stroh Administration Center, 5606 South 147th Street.

Vice President, Linda Poole called the meeting to order at 6:00 p.m. Mrs. Poole announced that the open meeting laws are posted and available for public inspection and it is now the proper time for public questions and comments. There were none.

Board members present were: Stacy Jolley, Mike Kennedy, Linda Poole, Mike Pate, Amanda McGill Johnson and Dave Anderson.

Prebond Planning

Superintendent Dr. Jim Sutfin introduced Millard North parent Knut Haasch, Millard South parent Micki Urban and Millard West parent Randy Horrocks. Millard Public Schools Foundation Executive Director Angelo Passarelli was also present. Dr. Sutfin shared that Andrew Northwall is a consultant who is assisting the district with preliminary public opinion polling and will be sharing the data he has collected.

Mr. Northwall said they surveyed 546 people who were likely to vote in the 2020 election. Sixty-six percent of the results were collected by live calling and the other thirty-four percent were collected by peer to peer texting.
Mr. Northwall shared his results with the district. Northwall said that about 58% of likely voters polled leaned in favor of approving a bond. Mr. Northwall also said he felt there were no red flags in the results collected and the results were favorable.

Chief Financial Officer Chad Meisgeier, provided the board with an update since the last board committee presentation. Mr. Meisgeier shared the following districts facility statistics:

- 582 acres of land – 340 acres of mowable turf area
- 38 Buildings (35 school buildings & 3 support buildings)
- Average age of facilities – 38 years
- Gross square footage of facilities – 3.6 million square feet (82 acres of indoor space)
- Area of roofs – 3.1 million square feet (70 acres)
- $700 million in valuation of facilities (excluding contents and land values)

Mr. Meisgeier also shared the bond language that was proposed by bond counsel, Kutak Rock. A few board members expressed a desire to move around the proposed language. Mr. Meisgeier said he would make changes and provide it to the board for review.

Mr. Meisgeier said they have attempted to stay within the $125 million budget originally proposed. His team has worked to prioritize renovations and summer projects, and to improve the balance of equity among buildings. Mr. Meisgeier said they are estimating the bond issue would only require a one cent increase in the property tax levy. Mr. Meisgeier provided the board with a breakdown of the proposed projects and said the focus is on facility and security needs. The bond referendum will be voted on by the Board of Education in January 2020.

School Safety & Security
Director of Student Services Bill Jelkin provided the board a safety and security update. Mr. Jelkin said safety enhancements include:

- Closed Classrooms
- Door Locks
- Entry Systems
- Door Monitoring
- Closed Property Signage
- Exterior Door Numbers

- HD Surveillance Cameras
- Improved communication assets
- Media monitoring
- First aid kit updates

Mr. Jelkin shared the standard response protocol which is used statewide as well as the types of training provided to various school staff and administrators. He reminded the board of the expanded social and emotional support the districts provides through the K-8 Connections partnership, behavior coaches and secondary level school therapists.

Mr. Jelkin introduced Denise Rieder, coordinator of the Douglas County Threat Advisory Team (DCTAT). Ms. Rieder shared that the team is made up of members from Omaha Police Department, Douglas County Sheriff's Office, six metro area school districts, several behavioral health organizations as well as many other local, state and federal organizations. One purpose of the team is to create a multi-agency coordination to threat assessment and a means to share information. The program is funded through federal funds as well as a private foundation grant. In January the program, in coordination with Boys Town will launch Safe 2 Help which is an anonymous reporting system. Millard has used a Boys Town reporting hotline for many years but now this service will be extendings into many other areas of Douglas and Sarpy County.

The meeting was adjourned at 7:58 p.m.

Mrs. Poole

Chairman

AGENDA SUMMARY SHEET

Agenda Item: Second Reading and Approval of Policy 2000: Administration: A Concept of Administration

Meeting Date: November 4, 2019

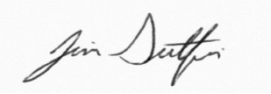
Background/ Description: This policy is being reviewed based on the seven-year cycle.

Action Desired: Approval of Policy 2000: Administration: A Concept of Administration

Policy / Strategic Plan Reference: NA

Responsible Person(s): Dr. Jim Sutfin

Superintendent's Signature:



Administration

A Concept of Administration 2000

The administration of this school system is responsible for the direction, coordination and control of students and staff in their efforts to reach educational and system goals adopted by the Board within the guidelines established by Board policy, law and employee agreements.

The administrative staff, working as a management team under the direction of the ~~s~~Superintendent of schools, will manage the affairs of the school system by specializing in:

1. ~~t~~The process of decision-making and communication,

2. ~~p~~Planning, organizing, implementing and evaluating, and

3. ~~t~~The development and maintenance of close working relationships and channels of communication within the school system and community.

Legal Reference: Neb. Rev. Stat. §§ 79-501, 79-822

Policy ~~a~~Adopted: February 4, 1974 Millard Public Schools
Revised: January 19, 1998; December 6, 2004; November 4, 2019 Omaha, NE
Reaffirmed: January 21, 2013

AGENDA SUMMARY SHEET

Agenda Item: Second Reading and Approval of Policy 2100:
Administration: Administrative and Supervisory Personnel

Meeting Date: November 4, 2019

Background/ Description: This policy is being reviewed based on the seven-year cycle.

Action Desired: Approval of Policy 2100:
Administration: Administrative and Supervisory Personnel

Policy / Strategic Plan Reference: NA

Responsible Person(s): Dr. Jim Sutfin

Superintendent's Signature:

Administration 2100

Administrative and Supervisory Personnel

All administrative and supervisory positions in the school system are established initially by the Board, or by state law, or both.

The Superintendent is responsible for recommending to the Board a sufficient number of such positions to provide for the effective and efficient management of the school system ~~district~~.

In each case, the Board will approve the broad purpose and function of the position, in harmony with state law and regulations, and approve a written job description for the position.

The Superintendent will be responsible for developing and recommending to the Board all such job descriptions. To facilitate an effective management system, the Superintendent will also continuously maintain a comprehensive, coordinated set of job descriptions for all administrative and supervisory positions.

Legal Reference: Neb. Rev. Stat. §~~§ 79-807,~~ 79-822

Related Policies & Rules: 2100.1, 2100.3, 2100.4, 2100.8, 2100.9, 2100.10, 2100.11, 2100.12, 2100.13, 2100.14, 2100.16, 2100.17, 2100.18, 2100.19, 2100.20, 2100.21, 2100.22, 2100.28, 2100.35, 2100.37, 2100.39, 2100.40, 2100.50, 2100.51~~, 2100.52, 2100.53, 2100.54, 2100.55, 2100.56, 2100.57~~

Policy ~~a~~Adopted: February 4, 1974 Millard Public Schools
Revised: January 19, 1998; December 6, 2004; November 4, 2019 Omaha, NE
Reaffirmed: January 21, 2013

AGENDA SUMMARY SHEET

Agenda Item:	Second Reading and Approval of Policy 3713 - Support Services – Food Service, Program Committee
Meeting Date:	November 4, 2019
Background/ Description:	Following District guidelines to review Policies every seven years.
Action Desired:	Second Reading and Approval of Policy 3713 - Support Services – Food Service, Program Committee
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

Support Services – Program – Committee **3713**

The District shall establish a Nutrition & Wellness Committee which shall be composed of students, parents, teachers, food service personnel, and others as determined by the administration. Such committee shall meet at least ~~annually~~ twice per year and make recommendations to the administration with regard to the District's programs related to nutrition and wellness.

The committee shall be composed of the following members:

I. The ~~associate superintendent for general administration~~chief financial officer
II. A minimum of ~~F~~five parents ~~nominated by building principals and~~ selected by the superintendent or designee
III. A minimum of t~~T~~hree student representatives ~~on the board of education~~selected by the superintendent or designee
IV. The curriculum facilitator for K-12 physical education
V. The curriculum facilitator for K-5 health education
VI. The curriculum facilitator for 6-12 health education
VII. The general manager for K-12 food service
VIII. ~~The f~~Four building principals selected by the superintendent or designee ~~from the superintendent's cabinet~~
IX. The executive director ~~(~~or designee~~)~~ of the Millard Public Schools Foundation

The ~~associate superintendent for general administration~~ chief financial officer shall serve as the chair of the committee.

Related Rule: 3713.1
Date of Adoption: August 15, 2005
Date of Revision: March 17, 2008; November 4, 2019
Reaffirmed: October 15, 2012

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Board Policy - 1240 – Community Relations – Service Animals

Meeting Date: November 4, 2019

Background/ Following District guidelines to review Board Policy every seven years. This Policy has been reviewed by the District's legal counsel.

Description:

Action Desired: Reaffirm Board Policy - 1240 – Community Relations – Service Animals

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Dr. Kevin Chick, Assoc. Superintendent of Human Resources

Superintendent's Signature:

Community Relations

Service Animals **1240**

The District will comply with applicable federal and state statutes, regulations, and rules regarding the use of service animals by disabled parents and visitors. All parents and visitors with a disability who are accompanied by a service animal will be subject to the requirements of applicable federal and state statutes, regulations and rules, and District Rule 1240.1.

Legal Reference: Americans with Disabilities Act
28 C.F.R. §§ 35.104 and 35.136
Section 504 of the Rehabilitation Act
Neb. Rev. Stat. §§ 20-126 through 129

Related Policies and Rules: 1100.4, 1240.1, 4001, 4001.2, 4002, 4002.1, 5010, 5010.2, 5015, 5015.1

Policy Adopted: February 6, 2012
Reaffirmed: November 4, 2019

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Board Rule – 1240.1 – Community Relations – Service Animals

Meeting Date: November 4, 2019

Background/ Following District guidelines to review Board Policy every seven years. This Policy has been reviewed by the District's legal counsel.

Description:

Action Desired: Reaffirm Board Rule – 1240.1 – Community Relations – Service Animals

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Dr. Kevin Chick, Assoc. Superintendent of Human Resources

Superintendent's Signature:

Community Relations

Service Animals **1240.1**

I. Definition of a Service Animal.

A. A service animal must be a dog or, in specific circumstances, a miniature horse, that is individually trained to do work or perform tasks for the benefit of a parent or visitor with a disability and is required for a parent or visitor with a disability. No other species of animal, whether wild or domestic, will be permitted in District facilities as a service animal.

B. Service animals do not include pets, farm animals, wild or exotic animals, or any animals whose function is to provide crime deterrent effects, emotional support, comfort, companionship, therapeutic benefits, or to promote emotional well-being.

II. Work or Tasks of a Service Animal.

A. The work or tasks performed by the service animal must be directly related to the parent's or visitor's disability and required for the parent or visitor with a disability.

B. Examples of work or tasks that a service animal may perform to meet this definition include:

1. Navigation: assisting individuals who are blind or have low vision with navigation and other tasks,

2. Alerting: alerting individuals who are deaf or hard of hearing to the presence of people or sounds,

3. Protection: providing non-violent protection or rescue work;

4. Pulling: pulling a wheelchair,

5. Seizure: assisting an individual during a seizure,

6. Allergens: alerting individuals to the presence of allergens,

7. Retrieving: retrieving items such as medicine or the telephone,

8. Physical support: providing physical support and assistance with balance and stability to individuals with mobility disabilities, and

9. Interrupting behaviors: helping persons with psychiatric and neurological

disabilities by preventing or interrupting impulsive or destructive behaviors.

C. Work or tasks that are excluded from meeting the definition are:

1. Guard dogs: the crime deterrent effects of an animal's presence, and

2. Companion dogs: the provision of emotional support, well-being, comfort, or companionship.

III. Presence of Service Animals.

A. A parent or visitor with a disability shall be permitted to be accompanied by his/her service animal in all areas where parents or visitors, members of the public, participants in services, program or activities, or invitees, as relevant, are allowed to go.

B. A bona fide trainer of a service animal may also be accompanied by such animal in training.

C. A parent or visitor with a service animal may not be required to pay an extra fee for the service animal to attend events for which a fee is charged.

IV. Removal of a Service Animal.

A. A District administrator may direct a parent or visitor with a disability to remove a service animal from a District facility, a school building, a classroom, or from a school function, if any one of the following circumstances occur:

1. The service animal is out of control and the service animal's handler does not take effective action to control it,

2. The service animal is not housebroken,

3. The service animal's presence would fundamentally alter the nature of the service, program, or activity, or

4. The presence of the service animal poses a direct threat to the health or safety of others.

B. To determine whether a direct threat exists, an individualized assessment is to be made to ascertain:

1. The nature, duration, and severity of the risk,
2. The probability that the potential injury will actually occur, and

3. Whether reasonable modifications of policies, practices, or procedures or the provision of auxiliary aids or services will mitigate the risk.

V. Control of the Service Animal.

1. The service animal must be under the control of its handler. In most cases the service animal must have a harness, leash, or other tether.

2. The service animal does not need to be on a harness, leash, or other tether, however, if the handler is unable because of a disability to use a harness, leash, or other tether. A harness, lease, or other tether is also not required if it would interfere with the service animal's safe, effective performance of work or tasks.

3. If either of the harness, leash, or other tether exceptions applies, the service animal must be under the handler's control via voice control, signals, or other effective means.

VI. Responsibility for Care and Supervision.

1. The District is not responsible for the care and supervision of any service animal, and a parent or visitor with a service animal shall be solely responsible therefor.

2. A parent or visitor with a service animal shall maintain the service animal so that it will always be clean, well groomed, and not have an offensive odor.

3. A parent or visitor with the service animal shall be liable for any damage done to the premises or facilities or to any person by the service animal.

VII. Miniature Horses.

A. Requests to permit a miniature horse to accompany a parent or visitor with a disability on District premises shall be considered in accordance with 28 C.F.R. § 35.136(i).

VIII. Inquiries.

A. When addressing a service animal matter, District staff shall not ask about the nature or extent of the parent's or visitor's disability.

B. District staff may not ask questions about the service animal's qualifications as a service animal when it is readily apparent that the animal is trained to do work or perform tasks for a parent or visitor with a disability. Examples include where the service animal is observed guiding a parent or visitor who is blind or has low vision, pulling a parent's or visitor's wheelchair, or providing assistance with stability or balance to a parent or visitor with an observable mobility disability.

C. When it is not readily apparent that the animal qualifies as a service animal, District staff may ask:

1. If the animal's presence is required because of a disability, and

2. What work or task the animal has been individually trained to perform.

3. Staff may not require documentation, such as proof that the service animal has been certified, trained, or licensed as a service animal.

Legal Reference: Americans with Disabilities Act
28 C.F.R. §§ 35.104 and 35.136
Section 504 of the Rehabilitation Act
Neb. Rev. Stat. §§ 20-126 through 129

Related Policies and Rules: 1100.4, 1240, 4001, 4001.2, 4002, 5010, 5010.2, 5015, 5015.1

Rule Approved: February 6, 2012
Reaffirmed: November 4, 2019

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Policy 1340: Community Relations - Use of School Facilities and Equipment

Meeting Date: November 4, 2019

Background/ Description: This policy is due for review based on our seven-year cycle.

Action Desired: Reaffirm Policy 1340: Community - Use of School Facilities and Equipment

Policy / Strategic Plan Reference:

Responsible Person(s): Nolan Beyer

Superintendent's Signature:

Community Relations **1340**

Use of School Facilities and Equipment

School facilities and equipment may be used by individuals and organizations (both non-profit and for-profit). Such uses shall be subject to the rules and regulations established under this policy.

Related Policies and Rules: 1340.1

Policy Adopted: February 17, 1975 Millard Public Schools
Revised: September, 21, 1998 Omaha NE
Reaffirmed: October 7, 2002; April 5, 2010, November 4, 2019

AGENDA SUMMARY SHEET

Agenda Item: Approval of Rule 1340.1: Community Relations - Use of School Facilities and Equipment

Meeting Date: November 4, 2019

Background/ Description: This policy is due for review based on our seven-year cycle.

Action Desired: Approval of Rule 1340.1: Community - Use of School Facilities and Equipment

Policy / Strategic Plan Reference:

Responsible Person(s): Nolan Beyer

Superintendent's Signature:

Community Relations

Use of School Facilities and Equipment 1340.1

I. Categories for Facility Use

The following priorities are established for scheduling the use of district facilities and equipment:

A. **Category 1 Uses**: Building or district-wide school events, activities, and programs;

B. **Category 2 Uses**: Events or activities that are designed to serve district students or are related to any function of the school and are planned and directed by school-affiliated non-profit groups and events or activities sponsored by ~~PAYBAC~~ Partners for Education and programs which meet an action plan in the District's strategic plan;

C. **Category 3~~a~~ Uses**: Events or activities which serve Millard area youth (i.e., a majority of participants must be from Millard) that are planned and directed or sponsored by non-profit youth organizations not directly affiliated with the school.~~;~~

~~D. **Category 3b Uses**: Events or activities, which serve youth and are sponsored by non-profit organizations not directly affiliated with the school and charitable fundraising events or activities;~~

~~E.~~D. **Category 4 Uses**: Non-profit civic, service, or other groups whose purpose is to promote the general welfare of the community;

~~F.~~E. **Category 5 Uses**: Individuals or groups involved in activities not listed above.

II. Limitations on Use of School Facilities

In no event will the use of school facilities and equipment be permitted:

A. When the use would interfere with any class-related use;

B. When the use would interfere with events sponsored by the school or school groups;

C. When the use would involve illegal activity;

D. When the organization or individual(s) involved have previously engaged in (or can reasonably be expected to engage in) any form of illegal discrimination or violence or when such organization or individual(s) advocate (or have a reputation for advocating) violence or rebellion against the United States, the State of Nebraska, or any political subdivision thereof;

E. When the use would be of a morally objectionable nature or would be contrary to any of the District's policies or rules or would be contrary to the goals and/or objectives of the District's educational programs;

F. When the use would result in the District's facilities or equipment being altered, modified, or changed;

G. When the use would result in the District's facilities being used to store the equipment of the user;

H. When, in the opinion of the administration, the use would present an unacceptable risk of damage or excessive wear and tear to the facilities or equipment;

I. When, in the opinion of the administration, the use would present a significant disruption to the effective administration of a building or district program.

District facilities will not be made available for private social functions, including but not limited to, wedding receptions; birthday, graduation, or swimming parties; or other such events. Building administrators may place further limitations on uses in their buildings. Such limitations may include, but shall not be limited to: excluding the use of indoor facilities for soccer and/or baseball practices; excluding the use of science laboratories, media centers, elementary classrooms, and/or administrative offices; and excluding the use of facilities if such would be reasonably necessary to ensure timely cleaning and maintenance. Such additional limitations by a building administrator shall be supported by a reasonable rationale, shall be consistently applied, and shall be reported to the office of the District Executive Director of Activities.

Building administrators or their designees may inspect and review any and all items brought into the building to ensure appropriate building safety and effective administration of the facilities. If, in the opinion of such administrator, any items would be unsafe, inappropriate, or undesirable in the building, he/she may prohibit such item from entering the building or require its removal from the building. In the event the building administrator's directive is not complied with expeditiously, approval for the use of the facility shall be withdrawn immediately by the administrator.

III. Applications for Use of School Facilities

The administration shall develop an Application for Use of School Facilities form to assist with the administration of this Rule. Such form shall be completed by all non-school organizations requesting the use of school facilities or equipment. The Application shall require that all applicants:

A. Agree to comply with all district policies, rules, and regulations that govern use of facilities;

B. Agree to be responsible for any damages incurred to facilities, grounds, or equipment during the period of such use;

C. Agree to have the District Executive Director of Activities as the final determiner as to whether repair or replacement is the appropriate remedy for any damages.

D. Agree to be wholly responsible for the supervision and control of all persons and activities during such use;

E. Agree to protect, indemnify, and hold the district harmless for any and all claims, suits, actions, damages, judgments, or causes of action arising out of, or in any way related to, such use and further that, if requested, the applicant will provide, prior to the planned use of a facility, a Certificate of Liability Insurance in the amount of at least one-million dollars, naming the District as an additional insured.

District employees wishing to use a district facility for other than their assigned contractual duties must submit a completed Application for Use of School Facilities and shall be subject to the same rules (including fees and charges) as non-employees.

IV. Cancellation of Approved Applications

A previously approved facility use may be canceled for one or more of the following reasons:

A. Failure of the Applicant to pay applicable fees or charges for this use or any prior use;

B. Failure to reimburse the District for damages incurred during any prior use;

C. Evidence satisfactory to the District that Applicant's use of the facility would violate a District policy, rule, or regulation or would be illegal;

D. Any violation of the terms and conditions of the Application;

E. Any change in the school activities that presents a conflict with the use; or

F. Any snow or ice accumulation that would require additional removal costs for the District;

G. Any other event or circumstance which, in the opinion of the administration, necessitates cancellation of the use.

In the event a previously approved facility use is cancelled, the District shall not be responsible for any damages incurred by the Applicant as a result of such.

An Applicant may, without penalty, cancel a previously approved facility use by giving notice of such to the District at least 48 hours prior to the scheduled use. If notice is given within 48 hours but prior to the use, the facility use fee may not be refunded.

V. Use of Facilities Rate Schedule

A Use of Facilities Rate Schedule shall be reviewed and revised as necessary and distributed by the District's Activities Office. Such schedule shall include, but not necessarily be limited to, fees for facilities use, equipment use, access charges, and charges for staff time.

VI. Rate Schedules

The following fees and charges shall be assessed for the use of district facilities and equipment:

A. **Category 1 Uses**: No fees will be assessed. A charge may be assessed for a use which requires additional staff time.

B. **Category 2 Uses**: No facility use or equipment use fee will be assessed. An access charge will be assessed for weekend usage. A charge may be assessed for a use which requires additional staff time.

C. **Category 3 Uses:** No facility ~~use~~use or equipment use fees~~d~~ will be assessed. Facility use by youth teams is limited to one hour on ~~week days~~weekdays with no fees assessed and facility use fees and minimum time requirements will apply for any facility use by youth teams on ~~week days~~weekdays in excess of one hour. An access charge will be assessed for weekend usage. A charge may be assessed for a use which requires additional staff time. The exception to this is the use of Lyle Buell Stadium or the Millard South Track Facility, in which a reduced facility use and/or equipment use fee will be assessed and an access charge will be assessed. A charge may be assessed for a use which requires additional staff time.

D. **Category 4 Uses:** A reduced facility use and/or equipment use fee will be assessed. An access charge will be assessed for weekend usage. A charge may be assessed for a use which requires additional staff time. The exception to this is the use of Lyle Buell Stadium or the Millard South Track Facility, in which a reduced facility use and/or equipment use fee will be assessed and an access charge will be assessed. A charge may be assessed for a use which requires additional staff time.

E. **Category 5 Uses**: A full facility use and/or equipment use fee will be assessed. An access charge will be assessed for weekend usage. A charge may be assessed for a

use which requires additional staff time. A charge may be assessed for a use which requires additional staff time.

When applicable, the minimum time upon which the facility use fee is determined will be two hours. The exception to this is the use of Lyle Buell Stadium or the Millard South Track Facility when minimum time upon which the facility use fee is determined will be three hours. Use fees may be waived for public service meetings or presentations by governmental agencies; for governmental agencies conducting district-initiated services or for a specific program as determined in the discretion of the district, to serve the interests of the District, upon prior approval by the Superintendent or designee.

VII. Equipment Requirements

Approval for the use of a facility shall not include the use of school equipment unless specifically requested and approved on the Application form.

VIII. Access Charges

An hourly access charge shall be assessed to compensate the District for expenses incurred in providing building access and other normal overhead expenses during weekend usage, such as heating, air conditioning, lighting, and general maintenance services. Such charge shall be assessed for the hours of the use plus the additional time required to clean up and secure the area.

If a user desires to have a custodian assigned exclusively to assist with the use, an additional charge for such service shall be assessed.

In situations where no advanced cancellation notice has been received by the District and the user does not appear at the scheduled time, the staff assigned shall remain available at the facility for one hour before securing the building and departing. An access fee will be assessed to the scheduled user for such time.

IX. Special Staff Requirements

District staff must be present when certain school facilities are used. These facilities shall include, without limitation, kitchen facilities, swimming pools (where a life guard must be assigned), auditoriums (where stage and lighting technicians may be needed), and other such areas as may be determined by the administration. When such additional staff are required to be present, the using organization will be charged for district expenses associated with such additional staff.

Arrangements for any additional staff (except kitchen staff) shall be made by the building administrator or his/her designee. Arrangements for kitchen staff shall be made by the District's Director of Food Service or his/her designee.

If the approved use involves employees other than those specifically required by the District, the user may contract directly with the employee.

X. Religious Organizations

Religious organizations may make application to use a district facility for a period of one year. An extension may be granted if satisfactory evidence exists that the organization is in the process of ~~constructing or~~ acquiring or securing the use of other non-district facilities for its use.

XI. Use of Open Areas

School playgrounds, practice fields, and other open areas which are not being used for school activities shall be available to the general public on a first-come, first-served basis from one hour before sunrise to one hour after sunset each day. Thereafter, such areas shall be closed to public use. The only

organizations that may submit an application to reserve the use of such areas shall be non-profit organizations serving Millard youth, and these organizations shall meet district requirements for the use of district facilities. Any groups using such facilities shall be responsible for any damage occurring as a result of such use and shall be responsible for clearing the grounds of litter after such use.

XII. Snow and Ice Removal

In the event of significant snowfall (or accumulation of ice) prior to a use of district facilities, the District's operations and maintenance supervisors shall make a determination as to whether or not snow or ice removal is required. If such is required and if snow or ice removal is not necessary for other school-related activities, the scheduled use shall be canceled or, if mutually agreed to by the District and the user, the snow or ice will be removed by district personnel or contractors and an additional charge for such will be assessed to the user.

All snow and ice removal on district property must be made by district personnel or by properly insured independent contractors approved by and working for the District. Users will not be permitted to engage in snow or ice removal activities nor will they be permitted to hold activities on school property without proper snow or ice removal.

XIII. Vehicle Parking

Vehicles may properly park in district parking areas when attending school activities, when conducting school related business, or when in attendance at any approved use of school facilities. The District's grounds may not be used for any other parking of private vehicles. Any vehicles which are not permitted by this Rule to be parked on District property shall be subject to towing at the owner's expense. Similarly, vehicles that are improperly parked shall also be subject to towing at the owner's expense. Improper parking shall include, but not be limited to, parking in driveways or throughways, parking over painted stall lines, and parking on grassed areas.

XIV. For the purposes of this Rule, the term "school-affiliated non-profit groups" shall be narrowly construed so as to only include groups which satisfy the Internal Revenue Service requirements for a non-profit organization and whose sole and direct mission and purpose are to support a district school or district schools.

Related Policies and/or Rules: 1340

Rule Approved: August 15, 1983 Millard Public Schools
Revised: September 21, 1998; October 7, 2002; December 19, 2005, Omaha Nebraska
June 16, 2008; April 5, 2010, January 9, 2012, November 4, 2019

AGENDA SUMMARY SHEET

Agenda Item: First Reading Policy 2400:
Administration: Organization and Administration

Meeting Date: November 4, 2019

Background/ Description: This policy is being reviewed based on the seven-year cycle.

Action Desired: First Reading Policy 2400:
Administration: Organization and Administration

Policy / Strategic Plan Reference: NA

Responsible Person(s): Dr. Jim Sutfin

Superintendent's Signature:

Administration

Organization and Administration 2400

The Board will determine the policies to guide the administration of all activities of the ~~d~~District. The policies will be developed with the assistance of the ~~s~~Superintendent and other staff.

The ~~s~~Superintendent is responsible to the Board for the administration of the schools under applicable laws and policies of the District. If a situation demanding a decision is not covered by an existing policy or rule, the ~~s~~Superintendent or designated representative is empowered to make the decision deemed best, later reporting to the Board.

Each employee and ~~pupil~~ student is responsible for following approved policies and rules.

The ~~s~~Superintendent is responsible for establishing clear lines of authority and responsibility and open lines of communication, both vertically and horizontally. The Board authorizes the ~~s~~Superintendent to create and maintain councils, cabinets, and committees necessary to implement the management team concept and to provide for the effective, efficient administration of the ~~d~~District.

Legal References: Neb. Rev. Stat. §§ 79-501, 79-520, 79-822

Policy Adopted: February 4, 1974 Millard Public Schools
Revised: January 19, 1998~~,~~; December 6, 2004; December 2, 2019 Omaha, NE
Reaffirmed: January 21, 2013

AGENDA SUMMARY SHEET

Agenda Item:	First Reading of Policy 3505 - Support Services – Operations and Maintenance Management, Direction and Supervision
Meeting Date:	November 4, 2019
Background/ Description:	Following District guidelines to review Policies every seven years.
Action Desired:	First Reading of Policy 3505 - Support Services – Operations and Maintenance Management, Direction and Supervision
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

Support Services – Operations and Maintenance- Direction and Supervision 3505

The maintenance and operation of the District's facilities shall be under the direction and supervision of the superintendent (designee).

The District may engage the services of private vendors to assist with such services. In such case, the private vendor shall report to and be supervised by the superintendent (designee). All District employees in the operations & maintenance departments shall be directed, supervised, and evaluated by the private vendor as provided for in the contract with such vendor and as determined by the superintendent (designee).

Date of Adoption: September 6, 2011
Date of Revision: December 2, 2019

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item:	Approval of Rule 3713.1 - Support Services – Food Service, Program Committee
Meeting Date:	November 4, 2019
Background/ Description:	Following District guidelines to review Rules every seven years.
Action Desired:	Approval of Rule 3713.1 - Support Services – Food Service, Program Committee
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

Support Services – Food Service

Program– Committee **3713.1**

Pursuant to the requirements of the National School Lunch Program, the following rules, guidelines, and requirements are adopted for the administration of the District's wellness policy and for the operation of the District's Nutrition & Wellness Committee:

1.0 Participation

1.1 In addition to representation on the District's Nutrition & Wellness Committee as provided in Policy 3713, parents, staff, students, and others in the general public shall be provided an opportunity to participate in the development, implementation, review, and update of the local wellness policy as follows:

1.1.1 The District's website shall provide a link to an electronic means for individuals to share their thoughts, opinions, information, and suggestions with regard to the development, implementation, review, and update of the District's wellness policy.

1.1.2 The committee(s) established by the District to review and revise its curricula related to health and physical education shall share the information such committee(s) received during their review processes with the District's Nutrition & Wellness Committee.

2.0 Leadership

2.1 At the building level, the building principal shall have the authority and responsibility to ensure that his/her building is in compliance with the District's wellness policies, rules, and procedures.

2.2 At the District level, the superintendent ~~(~~or designee~~)~~ shall have the authority and responsibility for ensuring compliance with the District's wellness policies, rules, and procedures.

3.0 Communications

3.1 All required communications related to the District's wellness policy shall be conducted via the District's website or some other reasonable avenue of communication approved by the superintendent ~~(~~or designee~~)~~.

3.2 The District may, at its discretion, also communicate optional information related to nutritional and wellness via its website or some other reasonable avenue of communication approved by the superintendent ~~(~~or designee~~)~~.

4.0 Specific Goals

4.1 Sleep: Students will synthesize the benefits of sleep by incorporating these behaviors in order to ensure a healthy sleep routine. Progress will be monitored in a designated middle school course.

4.2 Exercise: Students will synthesize the benefits of vigorous exercise by incorporating these behaviors into their lifestyle. Progress will be measured in a designated middle school course.

4.3 Nutrition: Students will synthesize the benefits of healthy, balanced eating habits by adopting healthy food choices. Progress will be measured in a designated middle school course.

4.4 Stress: Students will synthesize the impact of stress by participating in ways that will enhance behaviors and eliminate and/or reduce health risks. Progress will be measured in a designated middle school course.

5.0 Nutrition Guidelines

5.1 The nutrient content of all foods and beverages served in the District's breakfasts, lunches, and ~~snacks~~ a la carte shall be consistent with the nutritional standards for such programs.

5.2 The nutrient content of all other foods and beverages sold ~~or made available~~ to students during the school day shall also be consistent with such standards. Pursuant to federal regulations, the term "School Day" shall include the time from midnight and until thirty-minutes after classes have been dismissed for the day.

6.0 Outside Food & Beverages

6.1 Outside foods and beverages (e.g., foods and beverages brought into the schools by parents or others for birthday parties, classroom snacks, incentive programs, etc.) shall meet the following provisions:

6.1.1 Distribution of outside foods and beverages must receive prior approval from the building principal. Except as specifically approved by the building principal, such foods and beverages must be commercially purchased and packaged and shall not be distributed beyond the expiration date noted on the package.

6.1.2 The building principal shall have the authority to prohibit distribution of any and/or all outside foods and beverages in his/her building.

7.0 Marketing/Advertising

7.1 Marketing and advertising for foods and beverages during the school day shall be limited to those items that meet the Smart Snacks in School nutrition standards.

8.0 Evaluation

8.1 The District shall assess its wellness policies, rules, and procedures at least once every three years to determine:

8.1.1 The extent to which buildings are in compliance with the district's policies, rules, and procedures.

8.1.2 The extent to which the District's policies, rules, and procedures compare to model policy, rules, and procedures.

8.1.3 The progress made by students in attaining the goals noted hereinabove.

8.2 The District shall make its assessment results available to the public via its website or via some other reasonable means of communication.

Legal References:

The Child Nutrition and WIC Reauthorization Act of 2012
The Child Nutrition Act (42 U.S.C. 1779)
The Richard B. Russell National School Lunch Act (42 U.S.C. 1758, 1766)
The Healthy, Hunger-Free Kids Act of 2010

Related Policies & Rules: 3713, 3714, 3714.1

Adopted: June 5, 2006 Millard Public Schools
Revised: November 5, 2012; June 5, 2017; November 4, 2019 Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item:	First Reading of Policy 3716 - Support Services – Food Service, Credit Card Payments
Meeting Date:	November 4, 2019
Background/ Description:	Following District guidelines to review Policies every seven years.
Action Desired:	First Reading of Policy 3716 - Support Services – Food Service, Credit Card Payments
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:

Support Services – Food Service – Credit Card Payments 3716

The District's food service program shall provide a means for students/parents to make credit card payments into a student's food service account. ~~There shall be no direct charge to the students/parents for such service prior to July 1, 2013.~~

Date of Adoption: August 1, 2005
Date of Revision: November 5, 2012; December 2, 2019

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Board Policy – 4145 – Human Resources – Political Activities: Public Office

Meeting Date: November 4, 2019

Background/ Following District guidelines to review Board Policy every seven years. This Policy has been reviewed by the District's legal counsel.

Description:

Action Desired: Reaffirm Board Policy – 4145 – Human Resources – Political Activities: Public Office

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Dr. Kevin Chick, Assoc. Superintendent of Human Resources

Superintendent's Signature:

Human Resources

Political Activities: Public Office 4145

Unless specifically restricted by federal or state law, no employee shall be prohibited from participating in political activities except during the school day or when otherwise engaged in the performance of his or her official duties as an employee of the District. No employee shall use his or her employment and duties performed thereunder to promote or participate in political activities or public office activities, promote the political party of his or her choice, campaign for candidates for public office, campaign for and be elected to public office for themselves, or conduct duties as an official in a political party.

Legal Reference: Neb. Rev. Stat. § 20-160

Related Policies & Rules: 1115, 1115.1, 1306, 1306.1, 4145.1

Rule Approved: February 25, 1980 Millard Public Schools
Revised: July 19, 1993; January 21, 2002; December 4, 2006; October 7, 2013
Reaffirmed: November 4, 2019 Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Board Rule – 4145.1 – Human Resources – Political Activities: Public Office

Meeting Date: November 4, 2019

Background/ Following District guidelines to review Board Policy every seven years. This Policy has been reviewed by the District's legal counsel.

Description:

Action Desired: Reaffirm Board Rule – 4145.1 – Human Resources – Political Activities: Public Office

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Dr. Kevin Chick, Assoc. Superintendent of Human Resources

Superintendent's Signature:

Human Resources

Political Activities - Public Office 4145.1

Personnel:

I. District employees shall make it clear that their political opinions, statements and activities represent their individual beliefs and that they do not represent any opinions or viewpoints of the District.

II. Employees shall not engage in political activities or perform political responsibilities during school hours or when performing their duties as a district employee.

A. For purposes of this Rule, political activities includes seeking election or appointment to public office, campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question, or engaging in activity on behalf of a political party, elected official, candidate for office, or campaign committee.

III. Employees engaged in political activities shall not use District resources, property, or funds at any time for such political activities. Employees seeking or holding public office shall not seek advice or assistance for their campaign or public office activities from other District employees during school hours or when performing their duties as a District employee. Employees shall not use the privileges gained through employment with the District to promote political candidates, public office holders, political issues, or partisan political activities.

IV. Employees planning to seek an elected office or to accept a political appointment should be aware of all federal and state statutes regarding conflicts of interest and requirements for the position and shall be solely responsible for compliance with such statutes and requirements.

V. Employees wishing to accept appointment to public office or seek election to public office which requires time away from or impact upon the performance of the employee's duties from the employee's District position shall abide by the following:

A. A written notice of intent to accept an appointment or to announce and campaign for public office shall be submitted to the Superintendent's office. The notice shall disclose the office the employee is seeking and the time commitment required and whether the employee is requesting a leave of absence. Any requested leave related to an appointment to public office or to campaign for public office shall follow District Policies and Rules.

B. In the event the employee wishes to accept re-appointment or to seek re-election to public office, he or she must re-submit his or her written intent and request for leave under this Rule.

VI. Employees shall not interfere with the exercise of the political rights and responsibilities of students, colleagues, parents, school patrons, or Board members, and shall protect the political rights of all individuals.

Distribution of Political Materials:

VII. Employees and employee groups are prohibited from distributing political materials intended to promote a person, candidate, public office holder, ballot question or political party to students, parents or other District employees on District property during working hours. All District communication systems including the District e-mail system may not be used to distribute such political materials. Informational material prepared by the District that does not qualify, support or oppose a ballot question may be distributed through all District communication systems including the District e-mail system, newsletters and other school publications to school employees and the community. Public records demonstrating the consequences of the passage or defeat of a ballot question affecting the District may be posted on District websites.

Classroom Discussion of Politics:

VIII. Political discussions in the classroom shall be allowed when the primary purpose is instructional as opposed to the advancement of a candidate, a public office holder, a ballot question, a political party, or a political belief. Open forums, bipartisan discussions, or classroom discussions with candidates or public office holders will be deemed instructional, provided, however, that such discussions or presentations do not become partisan, one-sided, or result in the promotion of a particular political belief as opposed to providing the student with an opportunity to make up his or her own mind. Political materials relevant to and a part of the political discussion may be displayed when the purpose of the display is instructional.

Board Members:

IX. No member of the Board shall be an employee of the District.

Legal Reference: Nebr. Rev. Stat. §§ 20-160, 49-14,101.02

Related Policies and Rules: 1115, 1115.1, 1306, 1306.1, 4145, 4510, 4510.4, 4510.5

Rule Approved: February 25, 1980 Millard Public Schools
Revised: July 19, 1993; January 21, 2002; December 4, 2006; October 7, 2013
Reaffirmed: November 4, 2019 Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: First Reading of Policy 6670 Curriculum, Instruction, and Assessment- Homebound Instruction

Meeting Date: November 4, 2019

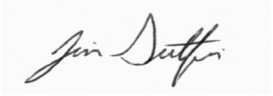
Background/ Description: This Policy is due for review based on the 7 year cycle. The accompanying Rule is included for reference and will be brought to the Board for approval at the next meeting.

Action Desired: First Reading of Policy 6670 Curriculum, Instruction, and Assessment- Homebound Instruction

Policy / Strategic Plan Reference: N/A

Responsible Person: Dr. Heather Phipps, Dr. Terry Houlton

Superintendent's Signature:



Curriculum, Instruction, and Assessment

Homebound Instruction 6670

Homebound instruction in a student's home or in a local hospital and under the ~~parental~~ supervision of a responsible adult may be provided when the student is ~~physically or mentally~~ ill or injured and unable to attend regular classes for an extended period of time. Homebound instruction shall only be provided when the student's illness or injury~~physical and mental condition~~ are such that the student can benefit from instruction and no other provision will meet the student's educational needs.

~~The District will develop written procedures for providing homebound instruction to eligible resident students.~~

Related Policy and Rule: 4141, 4141.1, 6635, 6670.1, 6675, 6675.1, 6680, 6680.1

Policy Adopted: June 16, 1975
Revised: August 23, 1999; May 21, 2001~~,~~; May 20, 2013; December 2, 2019
Reviewed: November 19, 2007

Millard Public Schools
Omaha, NE

Curriculum, Instruction, and Assessment

Homebound Instruction 6670.1

I. General Statement. Homebound instruction may be provided to a student in his/her home or in a local hospital and under the ~~parental~~ supervision of a responsible adult, when the student is unable to attend regular classes due to ~~physical or mental~~ illness or injury which results in the student's extended absence from school. Homebound instruction shall only be provided when the student's illness or injury are such that the student can benefit from instruction and no other provision will meet the student's needs.

II. Definitions.

A. Homebound instruction shall mean educational instruction provided to a student in his/her home within District boundaries or a local hospital to which a student has been admitted for care of the illness or injury.

B. ~~Parental~~Under the supervision of a responsible adult shall mean the presence of the student's parent or guardian or other adult as authorized by the parent or guardian, including hospital staff.

C. Extended absence from school shall mean a medically prescribed absence from the regular classes the student attends. The length of time a student may be absent from classes for a medically prescribed reason before homebound instruction begins will be individually determined and based upon, but not limited to the following: duration of the absence, recurrence of the absences, and the ability of the student to participate in instruction as verified by ~~the student's physician~~ a medical professional.

D. Illness or ~~I~~injury shall mean a medically diagnosed physical or mental condition that prohibits a student from attending regular classes. ~~, e.g., cancer treatment, recovery from surgery, school phobia.~~

E. Core ~~S~~subject ~~A~~areas shall mean instruction in the following areas: reading, writing, mathematics, science and social studies.

F. ~~Physician~~Medical Professional shall mean individuals licensed by the Department of Health and Human Services. ~~as Medical Doctors (M.D.) and Osteopathic Physicians (D.O.).~~

III. Provision of Homebound Instruction.

A. Homebound instruction shall be provided only when no other options are available to meet the student's educational needs.

B. The frequency and duration of homebound instruction shall be such instruction as is necessary for the student to progress in the core subject area classes that he/she is unable to attend.

C. ~~The student's physician~~A medical professional shall sanction the student's participation in homebound instruction, verifying that the student's physical and mental condition will not be jeopardized by participation.

D. Students who are residents of the District and attend a nonpublic school are eligible to receive homebound instruction.

E. Students who are residents of the District and attend an ~~E~~exempt ~~S~~school are not eligible to receive homebound instruction, other than the instruction they may be entitled to receive as a student with a disability.

F. Homebound instruction will be provided on regularly scheduled school days, following the approved school calendar, and during times that are ordinarily considered to be the school day for professional staff as provided by District Rule 4141.1.

IV. Requests for Homebound Instruction.

A. All requests for homebound instruction shall be referred to the Director of Special Education or designee.

B. If the homebound student is not a student with a disability, a Multidisciplinary Team evaluation may be conducted to determine if the student is eligible to receive instruction as a student with a disability. ~~who is Other Health Impaired.~~ If the student is determined to be eligible to receive homebound instruction as a student with a disability, the student's Individual Education Program (IEP) Team will identify the appropriate homebound instruction to be provided by the District.

C. If the homebound student is a student with a disability, the student's IEP Team will be convened to consider the student's medical condition and identify the appropriate homebound instruction to be provided by the District.

Related Policy and Rule: 4141, 4141.1, 6635, 6670, 6675, 6675.1, 6680, 6680.1

Rule Approved: May 21, 2001~~, May 20, 2013~~
Revised: May 20, 2013; December 2, 2019
Reviewed: November 19, 2007

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Approval of Legislative Standing Positions

Meeting Date: November 4, 2019

Background/ Description: Each year the Board adopts Legislative Positions which guide the lobbying efforts on bills and amendments to bills.

Action Desired: Approval

Policy / Strategic Plan Reference:

Responsible Person(s): Nolan Beyer

Superintendent's Signature:

Millard Public Schools
2020 Standing Positions

1. The Millard Public Schools supports that school boards should set compensation for all district personnel (2018).

2. State and local taxpayers share the responsibility for the Pre-K through 12th grade educational program. The funding should reflect an adequate and equitable distribution of state revenue based on the unique needs of each district (2001, 2018).

3. The Millard Public Schools supports continuous improvement of safety and security for all aspects of the educational program (2017).

4. The Millard Public Schools supports legislation that holds all school Districts accountable for their results (2016).

5. The Millard Public Schools supports legislation that creates an incentive for districts to adopt programs which increase educational rigor and relevancy, including, but not limited to, programs of excellence (e.g. AP, IB, ~~etc.),~~ dual-enrollment courses, early college programs, ~~and~~ career academies, and private public partnerships for student engagement. (2016, 2019).

6. The Millard Public Schools opposes legislation that establishes tuition tax credits, vouchers, and private charter schools. Rationale: The District has opposed all attempts to channel public money to private schools and circumvent the control of the local Board of Education (2015).

7. The Millard Public Schools ~~supports~~ opposes legislation that permits oversight or control of school districts by other political subdivisions, such as~~would repeal the~~ a Learning Community ~~Law~~. ~~Rationale: The Learning Community is not necessary and is not benefiting students in the Metropolitan area or accomplishing the goals that were listed when it was established in 2008~~ (2012, 2019).

8. The Millard Public Schools supports the independence of established Class III school districts (2009).

9. The authority to levy for the general fund should remain with locally elected school boards. Rationale: Locally elected boards are in the best position to make decisions on levies and taxes (2009).

~~10. Locally elected school boards should have the ultimate authority to approve diversity and poverty plans. Rationale: Locally elected boards are more responsive to local needs (2009).~~

~~11.~~10. State aid decisions should not be reconsidered after the February 1st certification date. Rationale: School districts need time in order to make proper plans for funding school systems. The rules for state aid should not change after districts have established their budgets and levies (2009).

~~12.~~11. State funding should be sufficient to keep teacher~~'~~'s ~~salaries~~ compensation regionally competitive (2003, 2019).

~~13.~~12. School districts should be encouraged to support ongoing maintenance of school buildings; therefore spending and levy restrictions should be removed from the building fund (2001).

~~14.~~13. Federal and state governments should never impose unfunded mandates (2001).

~~15.~~14. Local boards of education are accountable to their community for making decisions regarding the educational program and are in the best position to make decisions on curriculum, management and funding (2001).

AGENDA SUMMARY SHEET

Agenda Item: Appointment of Educational Service Unit #3 Representative

Meeting Date: November 4, 2019

Background/ Description: The Board of Education will appoint Jim Sutfin as the official representative to Educational Service Unit #3.

Action Desired: Approval

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Dr. Jim Sutfin

Superintendent's Signature:

AGENDA SUMMARY SHEET

Agenda Item: Appointment of No Child Left Behind / ESSA Authorized Representative

Meeting Date: November 4, 2019

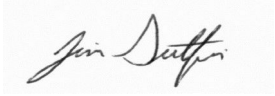
Background/ Description: The Nebraska Department of Education requires the Board of Education to authorize one person to be the representative for the NCLB/ESSA application The Board of Education will authorize Jim Sutfin as the representative for the No Child Left Behind/ESSA Grant.

Action Desired: Approval

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Dr. Jim Sutfin

Superintendent's Signature:



AGENDA SUMMARY SHEET

Agenda Item: **Human Resources**

Meeting Date: **November 4, 2019**

Background/

Description: **Personnel Items: (1) Recommendation to Hire; (2) Resignation Agenda; (3) Retirement Notification Incentive (RNI)**

Action Desired: **Approval**

Policy / Strategic Plan Reference: **N/A**

Responsible Person(s): **Kevin Chick**

Superintendent's Signature:

November 4, 2019

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2019-2020 school year:

1. Jessica M. Martys – BA – University of Nebraska, Omaha. Resource teacher at Norris Elementary School for the 2019-2020 school year.

Recommend: The following teacher be hired for the 2020-2021 school year:

2. Brent A. Gengler – MA – University of Nebraska, Omaha. Open Contract - Elementary teacher for Millard Public Schools for the 2020-2021 school year.

November 4, 2019

RESIGNATIONS

Recommend: The following resignation(s) be accepted:

1. Kali J. Fankhauser – Resource teacher at Norris Elementary School. Resigning for personal family reasons effective at the end of the first semester.
2. Theresa M. Curley – Special Education teacher at Disney Elementary School. Resigned effective October 31, 2019 for personal reasons.

November 4, 2019

Resignation Notification Incentive

Recommend: The following resignations be approved to participate in the District's Resignation Notification Incentive Program:

1. Candida R. Kraska – Spanish teacher at Millard West High School. Retiring at the end of the 2019-2020 school year.
2. James Mercer – Language Arts teacher at Millard West High School. Retiring at the end of the 2019-2020 school year.

AGENDA SUMMARY SHEET

Agenda Item: Summer School Report

Meeting Date: November 4, 2019

Background/ Description:

2061 Students attended MPS Summer School in 2019. 1936 attended in 2018.	"(I like that) we were able to provide these students with three solid weeks of instruction, and that they'll be more successful in the fall because of it. I'm so glad I had the opportunity to learn alongside such a great group of kids!" *MPS Teacher*
31% Of all summer school students qualified for free or reduced priced meals.	Courses taken in 2019: **2628** 2407 courses taken in 2018
HS Courses taken for credit recovery: **253**	**114** Great teachers supporting MPS students during summer 2019.
"I enjoyed working with the staff and students and being able to tie technology into the experience." *MPS Teacher*	Summer School Millard Public Schools
Teach Up!	"(I liked) working with the great people that keep coming back every year and learning from them." *MPS Teacher*

Action Desired: Information Only

Policy/Strategic Plan Reference: **Strategy 2**: We will develop and implement plans to differentiate and expand our instructional delivery systems to meet each student's needs in a changing world.

Responsible Persons: Heather Phipps, Andy DeFreece, Tony Weers, Kara Hutton

Superintendent's Signature:

2019 Summer School Data

	Elementary			STEM Academy			Middle School			High School		
	2017	2018	**2019**	2017	2018	**2019**	2017	2018	**2019**	2017	2018	**2019**
Courses Held	13	14	**12**	15	16	**17**	22	22	**24**	30	30	**28**
Sections Held	24	26	**24**	23	25	**23**	32	25	**29**	50	49	**58**
Students Enrolled	453	430	**437**	461	451	**474**	362	346	**379**	731	709	**771**
Course Enrollments	453	430	**437**	461	451	**474**	604	494	**553**	1055	1032	**1164**
In-District Tuition	$150	$155	**$155**	$150	$155	**$155**	$150*	$155*	**$155**	$170*	$175*	**$175***
Out-of-District Tuition $	$200	$205	**$205**	$200	$205	**$205**	$200**	$205**	**$205****	$220**	$225**	**$225****
Out-of-District Students	0	7	**2**	0	3	**1**	16	6	**4**	27	9	**5**
Free/Reduced Students	182	175	**178**	79	104	**104**	105	104	**124**	142	155	**246**
Free/Reduced Course Enrollments	182	175	**178**	79	104	**104**	194	163	**205**	206	257	**327**
Graduates										16	6	**15**
MS	* In-district tuition rate of $155 for 3 week classes. In-district tuition rate of $134 for 1 week class.											
	**Out-of-district tuition rate for 3 week class was $205. Out-of-district tuition rate for 1 week class was $160.											
HS	* In-district tuition rate of $175 for 3 week classes. In-district tuition rate of $140 for 1 week class.											
	**Out-of-district tuition rate for 3 week class was $225. Out-of-district tuition rate for 1 week class was $165.											

Summer School Tuition						
	2017		2018		2019	
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident
Elementary	$150	$200	$155	$205	$155	$205
Middle School	$150	$200	$155	$205	$155	$205
Middle School 1 Week Course	$130	$155	$134	$160	$134	$160
High School	$170	$220	$175	$225	$175	$225
High School 3 Week Course	$150	$200	$155	$250	$155	$250
High School 1 Week Course	$135	$160	$140	$165	$140	$165

- There was no change in tuition for summer school 2019.
- In 2019 there were 804 course enrollments by students who qualified for free or reduced price lunches. This was 31% of all course enrollments, which is an increase from 29% in 2018.

ELEMENTARY SUMMER SCHOOL

Summary Information

Location:	Black Elk Elementary
Dates:	June 10-June 27, Monday-Thursday
Time:	8:30-11:50
Administrator:	Jason Rohde
Number of Teachers:	24
Number of Students:	437

The following 13 courses (sections) were held during the 3-week summer session:

Kindergarten Readiness (4)
Reading and Math Skills 1 (3)
Reading and Math Skills 2 (3)
Reading and Math Skills 3 (2)
Reading and Math Skills 4 (2)
Reading and Math Skills 5 (2)
What's Your Canvas
Puzzles and Logic
Spanish (1)
Music, Movement and Drama
Music Explosion
English Language Learners (3)

Two grade levels of Music, Movement and Drama and all grade levels of Spanish were combined due to low enrollment. In addition, the courses below were offered and cancelled due to low enrollment.

- HAL- Questioning Minds Want to Know
- HAL- #Symbolsaroundtheworld
- HAL- Face to Face
- Writing Workshop
- Author Exploration

Points of Special Note:

- On average, 94% of enrolled students were in attendance.
- 73 preschool students participated in four *Kindergarten Readiness* classes.
- 221 first through fifth grade students participated in reading and math reteaching courses in 2019. In 2016, 215 students participated in the reading and math skills courses. The average class size for these courses was 18 students.
- 178 students, or 41%, were eligible for free or reduced priced meals.
- 137 English Language Learners or students eligible for free or reduced priced meals were provided transportation.

English Language Learner Students Enrolled in Elementary Courses						
	2014	**2015**	**2016**	**2017**	**2018**	**2019**
ELL Course	39	25	13	55	33	38
Kindergarten Readiness or Reading and Math Skills Courses	53	26	40	42	37	47
Enrichment Courses	24	1	15	9	6	3
Total	116	52	68	106	76	88

Elementary STEM Academy

Summary Information

Location:	Ackerman Elementary
Dates:	June 10-June 27, Monday-Thursday
Time:	8:45-12:05
Administrator:	Katie Lethcoe
Number of Teachers:	23
Number of Students:	474

The following 15 courses (sections) were held during the 3-week summer session

Bubble Bonanza
Science of the Senses
Intro to Computer Coding and Robotics (3)
Lego Technics and Math Applications (2)
Earth Habitats (Science)
Computer Coding and Robotics (2)
Learning with Minecraft (3)
Rockets and Rovers
Claymation Movie Making
Science of Magic
Digital Programming and Storytelling (2)
Animation Station
The Sky's the Limit
Google Expedition
Invent-an-App
Roving Reporter
Learning with Green Screen

Roving Reporter and Learning with Green Screen were combined to make one course. Problem-Solving in a Makerspace and Take the Plunge were offered but cancelled due to low enrollment.

Points of Special Note:

- On average, 96% of enrolled students were in attendance.
- Average class size was 21 students.
- 104 or 22% of students who attended were eligible for free or reduced priced meals. In 2018, 23% were eligible for free or reduced-priced meals.
- 9 English Language Learners attended the STEM Academy.
- 45 students who were eligible for free or reduced-priced meals were provided transportation. In 2018, 61 students who were eligible for free or reduced-priced meals were provided bus transportation.

MIDDLE LEVEL SUMMER SCHOOL REPORT

Summary Information

Location:	Millard North Middle School
Dates:	June 10-June 27, Monday-Thursday
Time:	8:00-11:15, 11:50-3:00
Administrator:	Ashley Anderson
Number of Teachers:	24
Number of Sections:	29
Number of Students:	379
Number of Course Enrollments:	553

The following courses (sections) were held during the 3 week summer session

Three week courses**:**

6 Grade Reading and Writing
6 Grade Be Cool in Middle School
(Study skills, note taking and more)
7 Grade Reading and Writing
8 Grade Reading and Writing
6, 7, 8 Art Expressions
6, 7, 8 Intro to Photojournalism
6, 7, 8 Guitar
6, 7, 8 Virtual Explorations
6, 7, 8 Computer Coding and Robotics (2)
6, 7, 8 Computer Coding and Robotics 2
6 Grade Prep for IM I
6 Grade Prep for IM III
7 Grade Prep for IM II (2)
8 Grade Prep for IM III
6, 7, 8 Archery and Orienteering
6, 7, 8 App Inventor
6, 7, 8 Drama
6, 7, 8 Forensic Science
6, 7, 8 Cool Chemistry
6, 7, 8 Entrepreneurship
6, 7, 8 Exploring Engineering

One week mini-courses (sections) held during the summer session:
Babysitting (3)

The following courses were offered in the spring, but cancelled due to low enrollment during the final week of May:

Literary Explorations (HAL)
6, 7, 8 Exploring Mathematics
6, 7, 8 Blogs and Vlogs for Students

Reading and Writing Grade 7 and 8 were combined to make one course.

Points of Special Note:

- On average, 91% of enrolled students were in attendance.
- The number of courses taken which qualified for tuition waivers due to students qualifying for free or reduced price lunch was 205. This is 37% of all middle school courses taken in 2019, compared to 33% in 2018.

- 157 incoming sixth grade students accounted for 223 course enrollments or 45% of all middle school course enrollments.

- 132 students participated in reading and math reteaching courses in 2019, an increase from 105 in 2018. This is 24% of all course enrollments.

- The English Language Learner course for middle school students met at Millard North Middle school rather than at the high school with other secondary EL students. This course is for Level 1, or beginning English Learners. Ten middle level students participated in 2019.

- Transportation was requested by 87 middle school students who qualified for the free and reduced-priced lunch program. Three routes were established to meet the needs of middle school students.

The number of students from each middle school in Millard is reflected below:

School	Beadle	Andersen	Kiewit	Russell	North	Central	Out of District & Private
2011	**52**	35	28	47	38	21	5
2012	53	29	33	**76**	34	22	9
2013	67	44	51	55	**52**	28	16
2014	**97**	41	46	56	38	42	11
2015	68	49	68	**90**	62	41	16
2016	49	**62**	40	68	61	44	17
2017	38	34	**79**	44	101	50	16
2018	51	38	65	**72**	72	41	6
2019	44	60	66	59	**99**	45	6

*Bold numbers indicate summer school site each year

HIGH SCHOOL SUMMER SESSION REPORT

The high school program offers students the opportunity to repeat courses they have not yet passed, to take courses that may be difficult to schedule during the regular school year, to take courses out of interest, or to work towards completion of graduation requirements.

Summary Information:

Location:	Millard North High School
Dates:	June 10-July 12, Monday-Friday
Time:	7:45-10:50, 11:25-2:30
Administrator:	Elizabeth Swedlund
Number of teachers, (FTE):	30
Number of Students:	771
Number of Course Enrollments:	1,164
Students with 1 Course:	378
Students with 2 Courses:	393
Students with non-credit course:	36

The following courses were held during the 5 week summer session: (number of sections)

English 9, 1st and 2nd semester
English 10, 1st and 2nd semester
Speech (2)
Creative Writing (2)
Algebra I, 2nd semester
Algebra I, Block
Geometry, Block
Algebra II, 1st and 2nd semester (2)
Physical Science: Physics
Physical Science: Chemistry
Biology, 1st and 2nd semester
Environmental Science
US Government & Politics (4)
Human Diversity
World Geography (2)
US History, 1st and 2nd semester
Personal Finance (5)
Intro to Foods and Nutrition
Healthy Living (5)
Art Foundations
Color and Design
Sport Skills and Fitness (3)
Cross Training (2)
Lifetime Fitness (3)
English Language Learners
ACT Workshop, one week
Step-Up to High School, three weeks
YBC Internship

The courses below were offered in the spring, but cancelled due to low enrollment:

Algebra I, 1st Semester
Geometry, 1st and 2nd semester
Information Technology
Summer Literacy Enrichment

The courses below had low enrollment, but were offered via Odysseyware with 1 teacher:

English 11, 1st and 2nd semester
Algebra I: Foundations 1, 1st & 2nd semesters
Algebra I, 1st semester
Geometry, 1st semester
College Algebra, 1st and 2nd semester
Algebra II: Foundations 4, 2nd semester
Geo/Alg II: Foundations 3, 1st semester
World History, 1st and 2nd semester

Enrollment from each of the Millard High Schools

	MSHS	MNHS	MWHS	Horizon	Out-of-District and Private
2013	130	**407**	164	18	25
2014	123	359	**170**	16	31
2015	130	367	**170**	16	20
2016	**148**	413	150	16	16
2017	148	**437**	115	4	27
2018	**165**	393	116	12	9
2019	178	**446**	125	17	5

Bold numbers indicate summer school site each year.

Points of Special Note:

- On average, 94% of enrolled students were in attendance.
- The number of courses taken which qualified for tuition waivers due to students qualifying for the free or reduced-price lunch program was 327. This is 28% of all high school courses taken, as compared to 25% in 2018.
- 253 courses were taken for credit recovery which is 22.0% of all courses taken.
- In previous years, all secondary beginner English Learners (EL) attended summer school at the high school. In 2019, middle level EL students attended the middle school summer program. Therefore, in 2019 there were 9 EL high school students who took the English Language course.
- There were 15 students who completed their graduation requirements during the summer and received their diploma on July 12, 2019. Eight of the graduates were seniors and seven were juniors or early graduates.
- 266 students participated in 8 sections of physical education. Two sections each of Lifetime Fitness, Sport Skills and Cross Training I were offered at Millard North High School. One section of Lifetime Fitness and one section of Sports Skills were offered at Millard North Middle School. PE enrollments accounted for 23% of all high school course enrollments.
- Other popular courses include Personal Finance and Healthy Living, with student enrollments of 123 and 117 respectively.
- Students received a grade of 2 or above on 73% of the courses taken for credit in 2019.

2018 HS Summer School Grade Distribution						
1	**2**	**3**	**4**	**5**	**WF**	**P/F**
639	164	134	104	45	20	1

- The number of courses failed in Summer School 2019 was 45, in addition to 20 courses yielding a grade of Withdraw Fail. These failures are 5.9% of all courses taken for credit.
- Transportation was requested by 103 high school students who qualified for the free and reduced-priced lunch program or are English Language Learners. Four routes were established to meet the needs of high school students.
- Twenty-nine students enrolled in 31 courses via Odysseyware, as compared to 31 students who took 36 courses in 2018. Two students completed two courses and 27 students completed one course. 48% of the courses taken on Odysseyware received a grade of one or two.
- One section of the MPS ACT® Workshop was offered in the summer of 2019 as a one-week mini-course. Twenty-one students participated.

Looking Ahead to Summer 2020

Elementary Summer School and the July session of the Elementary Learning Center are merging to create an intensive, high-quality, six-week learning program. The new Elementary Reading and Enrichment Program will:

- Focus on reading instruction and intervention in the morning
- Offer enrichment in the afternoon which integrates reading and math into engaging Science, Technology, Engineering, Art, and Math (STEAM) courses
- Be offered by invitation to K-3 students not meeting the reading threshold as determined by the State of Nebraska, as well as incoming Title I and ELL Kindergarten students and 4th grade students reading below grade level expectations.
- Provide breakfast and lunch
- Provide transportation
- Partner with Boys and Girls Club to provide aftercare for those families that have a need
- Offer family engagement opportunities

AGENDA SUMMARY SHEET

Agenda Item: Blueprint Nebraska Educational Attainment Industry Council Report

Meeting Date: November 4, 2019

Background/ Description: The **Educational Attainment** Industry Council is one of 16 industry councils established as part of the Blueprint Nebraska Initiative. The industry council examined ways to improve education in Nebraska as a key element in enhancing the state's economic vitality. Dr. Sutfin chaired the K-12 Education Sub-Committee, and the work relates directly to the Millard Strategic Plan and the Superintendent Goals.

Action Desired: Information Only

Policy / Strategic Plan Reference: MPS Belief Statement - Public education benefits the entire community and is a shared responsibility of all.

Responsible Person: Dr. Heather Phipps, Dr. Kim Saum-Mills

Superintendent's Signature:

Background

Millard Public Schools is actively engaged in collaboration with other school districts, businesses, and the community around improving the school to work pipeline in Nebraska. This work is crucial for the vitality of the state, and it is an important part of preparing students to be college and career ready.

The Millard Public Schools mission supports the work of Blueprint Nebraska. *The mission of the Millard Public Schools is to guarantee each student demonstrates the character, knowledge, and skills necessary for personal excellence and responsible citizenship through an innovative, world-class educational community that engages and challenges all students.*

In 2018, our Strategic Planning team realized that Millard Public Schools as a system could not provide the world class experience that we aspired to provide our students without the support from a world class educational community. We know it takes more than just the educators of a school system to do this. We need the investment and engagement of our entire community. The steering committee of Blueprint Nebraska may have also realized that a broad and diverse audience of committee membership and support from across the state would be needed to meet their aspiration of “have all children in Nebraska have access to quality, affordable early care and education”.

This aspiration of Blueprint Nebraska (have all children in Nebraska have access to quality, affordable early care and education) aligns with each of our three Strategic Action Plans.

1. We will engage the Millard Educational Community to maximize resources in order to address our financial challenges and better achieve our mission and objectives.

2. We will develop and implement plans to differentiate and expand our instructional delivery systems to meet each student’s needs in a changing world.

3. In cooperation with family and community, we will address the behavioral and mental health needs of our students by implementing systematic practices that promote good character, positive social behavior, and responsible citizenship.

It also aligns with Dr. Sutfin’s 2019-2020 Superintendent Goals.

Goal 1. Finances
The superintendent will evaluate long term facility needs for the District, including planning for funding necessary related to recommended facility maintenance and construction.

- The superintendent will provide budgetary and political options for our school district for board input related to the financial implications of local, state and national legislation that impact our school district.
- The superintendent will continue to evaluate program expense efficiencies and effectiveness through the program review process.

Goal 2. Standards Based Instruction and Assessment in Mathematics and English Language Learning.
The superintendent will ensure appropriate implementation of standards-based instruction and assessment PK-12 in mathematics and English Language Arts.

- Implementation will include comprehensive professional development in the Standards and Tables of Specification for state testing as well as formative

assessment.
- The superintendent will ensure implementation of the Nebraska Reading Improvement Act as it aligns to standards-based teaching.

Goal 3: Planning for Career and College Opportunities

The superintendent will ensure implementation of a communication, planning/advisement, and support plan so that teachers, students, and parents are aware of and appropriately prepared for college and career opportunities (e.g. Advanced Placement, Dual Enrollment, Career Academies, YBC Internships, etc.)

- Refine and design support structures so that students entering the junior year are able to enroll and be successful in these programs because graduation requirements are met and the academic skills are in place.
- Reinforce high expectations to ensure all students can access programs.

The following chart offers specific comparisons of how the Blueprint Nebraska initiatives align to Millard connections from our Strategic Plan, MEP Curriculum & Programs, and the Superintendent Goals.

Early Childhood Education

INITIATIVES	MILLARD CONNECTIONS	Superintendent Goal / Strategic Plan
Launch a statewide effort to increase support for Nebraska's early childhood care and education workforce.	Millard provides a variety of high quality professional development opportunities to preschool paraprofessionals.	**MPS 2018 Strategy 1.1** Leverage strategic partnerships in order to create and maximize resources to meet our mission and objectives.
Ensure equitable access to affordable, high-quality early care and education.	Millard offers high quality early childhood programs (i.e., home visiting/PK) starting at birth at no cost to Title eligible families.	
Establish consistent quality standards.	Millard administers a program quality tool (CLASS) each year in preschool classrooms and complies with NE Results Matters.	

Postsecondary Readiness

INITIATIVES	MILLARD CONNECTIONS	Superintendent Goal / Strategic Plan
Establish a statewide education-to-workforce initiative.	Millard is partnering with several groups working toward a **Regional Career Alliance**.	**MPS 2018 Strategy 1.1** Leverage strategic partnerships in order to create and maximize resources to meet our mission and objectives.

Increase coordination and alignment on academic rigor between K-12 and postsecondary education.	On-going **collaboration with Metropolitan Community College and University of Nebraska-Omaha** in monitoring and evaluating course offerings at the K-12 level for alignment and dual credit opportunities.	**Superintendent Goal 3: Planning for Career and College Opportunities** The superintendent will ensure implementation of a communication, planning/advisement, and support plan so that teachers, students, and parents are aware of and appropriately prepared for college and career opportunities (e.g. Advanced Placement, Dual Enrollment, Career Academies, YBC Internships, etc.)
Increase the number of specialty STEM schools and support pre-college bridge programs.	In 2019-2020 Millard applied for and received a state reVISION grant to develop a **STEM Academy**. The planning will take place in the 2019-2020 school year, and we will apply for state approval in the fall of 2020.	
Ensure the quality of early-credit classes.	Continual monitoring and review of early-credit courses to ensure rigor and alignment to post-secondary. Participation in the **MOEC Dual Enrollment Work Group**.	
Support the re-design of developmental education programs.	Millard has been part of a pilot program for implementing **MCC Developmental Math** for three years.	

Education & Workforce Alignment

INITIATIVES	MILLARD CONNECTIONS	Superintendent Goal / Strategic Plan
Make completion of work-based learning experiences a statewide graduation requirement.	**Intern Omaha** is designed to increase the number of opportunities students have for meaningful, paid work-based learning experiences. In order to move toward this goal, the number of opportunities needs to grow considerably.	**Superintendent Goal 3: Planning for Career and College Opportunities** The superintendent will ensure implementation of a communication, planning/advisement, and support plan so that teachers, students, and parents are aware of and appropriately prepared for college and career opportunities (e.g. Advanced Placement, Dual Enrollment, Career Academies, YBC Internships, etc.)
Establish a structured, sustainable process through which education and employer communities come together.	**Intern Omaha**, the **Tech, Talent, Initiative**, and the **Regional Career Alliance** are examples of statewide initiatives	
Strengthen and scale career pathways.	**Skilled and Technical Sciences, Business, and Information Technology** are all active in the Millard Curriculum Cycle process to review and expand our career pathways.	**MPS 2018 Strategy 2.3** Expand career and technical education and readiness opportunities to all students by increasing and utilizing partnerships with the education, business and industry community.

Focus on attracting and growing innovation industries. Develop policy incentives to grow high-wage jobs.	Dr. Sutfin is engaged in the statewide and local **Chamber of Commerce of Commerce** efforts related to this. He has also testified multiple times in **legislative hearings** about the importance of these efforts.	**MPS Belief Statement** Public education benefits the entire community and is the shared responsibility of all.

Data & Accountability

INITIATIVES	**MILLARD CONNECTIONS**	**Superintendent Goal / Strategic Plan**
Create a statewide data system to track student progress. Increase capacity for data collection, tracking, and usage.	Millard has been partnering with post secondary institutions through MOEC as well as local non-profit organizations around this work.	**MPS Belief Statement** All schools are accountable to the community.

AGENDA SUMMARY SHEET

Agenda Item: NSCAS 2018-19 Report

Meeting Date: November 4, 2019

Background/ Description: Aggregate results of the 2019 State English Language Arts (ELA) Assessment, State Mathematics Assessment, and State Science Assessment for grades 3-8 and 11 are presented in the following pages. As a requirement for the Nebraska Department of Education each spring students in grades 3, 4, 5, 6, 7, 8, and 11 are required to participate in state ELA and mathematics testing, and students in grades 5, 8, and 11 participate in state science testing. Summary tables NSCAS (Nebraska Student-Centered Assessment System) - ELA (English Language Arts), M (Math), S (Science) results are listed on the following pages.

Note: The 11th-grade NSCAS test is the ACT test administered in April 2019. The ACT is given to all students in their 3rd year of high school. It is not based on credit count / class standing.

Action Desired: Information / Discussion

Policy / Strategic Plan Reference: Supports the mission of the district.

Responsible Person(s): Dr. Heather Phipps and Dr. Darin Kelberlau

Superintendent's Signature:

English Language Arts

2018-19 Results

For grades 3-8, the Statewide assessment for English Language Arts is grade level adaptive. The test no longer includes a text-dependent writing item (grades 5-8). The performance levels are “Developing,” “On-Track,” and “College & Career Readiness” (CCR). The test continues to assess College and Career Readiness standards which are much higher than previous years.

ELEMENTARY Percent of Students “On Track” & “CCR”						
	3rd		4th		5th	
	MPS	NE	MPS	NE	MPS	NE
2017-18	64	53	69	56	63	51
2018-19	73	56	72	58	64	48

SECONDARY Percent of Students “On Track” & “CCR”								
	6th		7th		8th		11th	
	MPS	NE	MPS	NE	MPS	NE	MPS	NE
2017-18	55	47	60	47	59	51	69	50
2018-19	58	49	57	49	65	50	71	51

ELEMENTARY Average Scale Score						
	3rd		4th		5th	
	2220-2840		2550-2850		2280-2860	
	MPS	NE	MPS	NE	MPS	NE
2017-18	2499	2481	2535	2511	2550	2531
2018-19	2512	2486	2539	2514	2552	2525

SECONDARY Average Scale Score				
	6th	7th	8th	11th
	2290-2870	2300-2880	2310-2890	2310-2890

	MPS	NE	MPS	NE	MPS	NE	MPS	NE
2017-18	2552	2538	2571	2549	2575	2560	20.2	17.6
2018-19	2553	2538	2562	2544	2580	2557	20.4	17.7

Mathematics

2018-19 Results

For grades 3-8, this is the second year of NSCAS-M that is aligned to College and Career Readiness standards. The performance levels and adaptive nature are the same as the ELA test.

ELEMENTARY Percent of Students "On Track" & "CCR"						
	3rd		**4th**		**5th**	
	MPS	**NE**	**MPS**	**NE**	**MPS**	**NE**
2017-18	63	50	66	50	64	50
2018-19	69	55	67	52	68	54

SECONDARY Percent of Students "On Track" & "CCR"								
	6th		**7th**		**8th**		**11th**	
	MPS	**NE**	**MPS**	**NE**	**MPS**	**NE**	**MPS**	**NE**
2017-18	59	55	59	49	58	50	65	50
2018-19	66	55	59	49	57	47	66	52

ELEMENTARY Average Scale Score						
	3rd		**4th**		**5th**	
	1000-1470		**1010-1500**		**1020-1510**	
	MPS	**NE**	**MPS**	**NE**	**MPS**	**NE**
2017-18	1214	1192	1254	1226	1267	1241
2018-19	1222	1195	1249	1225	1271	1244

SECONDARY Average Scale Score								
	6th		7th		8th		11th	
	1030-1530		1040-1540		1050-1550		1-36	
	MPS	NE	MPS	NE	MPS	NE	MPS	NE
2017-18	1262	1253	1268	1254	1281	1269	21.1	18.9
2018-19	1274	1252	1268	1251	1283	1267	21.0	18.9

Science

2018-19 Results

Science will be the last subject transitioning to the College and Career Ready level of expectations. Nebraska students will likely pilot test in 2020. The fully operational test will be live in 2021.

Percent of Students “On Track” & “CCR”						
	5th		8th		11th	
	MPS	NE	MPS	NE	MPS	NE
2017-18	80	69	77	66	71	54
2018-19	81	69	76	63	71	53

Average Scale Score						
	5th		8th		11th	
	MPS	NE	MPS	NE	MPS	NE
2017-18	112	102	113	102	21.9	19.3
2018-19	113	102	108	97	21.5	19.0